Shuttle®

Stock Code
2405

2024 ANNUAL REPORT

Annual Report Website: http://mops.twse.com.tw
Company Website: http://www.shuttle.com
Printed on April 20, 2025

This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting.
If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

I. Spokesperson：

Name: Chang Chung-Ying
Title: Director
Tel: 886-2-8792-6168
Email: information@tw.shuttle.com

Deputy Spokesperson

Name: Yang Chao-Tang
Title: Vice President
Tel: 886-2-8792-6168
Email: information@tw.shuttle.com

II. Headquarters, Branches and Plant：

Headquarters: No.30, Ln. 76, Rui-Guan Rd., Nei-Hu Dist., Taipei City, Taiwan
Tel: 886-2-87926168

III. Stock Transfer Agent: Capital Security Corporation
Address: B2 No.97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City, Taiwan
Website: http://www.capital.com.tw/agency
Tel: 886-2-2702-3999

IV. Auditors:

Auditors: Lee Kuan-Hao、Chien I-Chi

Name: Deloitte & Touche Taiwan
Address: 20F., No.100, Songren Rd., Xinyi Dist., Taipei City
Website: http://www.deloitte.com.tw
Tel: 886-2-2725-9988

V. Overseas Securities Exchang
Name: None
Website: None

VI. Corporate Website：http://www.shuttle.com/

Table of Content

Pages

I. Letter to Shareholders

2024 Business Report

Thank you to the shareholders for your support and encouragement of Shuttle Inc. Here, we would like to report to all shareholders the operating results of Shuttle Inc. for the fiscal year of 2024 and the business outlook for the fiscal year 2025

1. Operating Performance

(1) Consolidated Financial Results 2024

The consolidated revenue for the whole year 2024 was NT$1.667 billion; The consolidated net profit before tax was NT$21.168 million, net profit after tax was NT$9.804 million, equivalent to the consolidated net profit after tax per share of NT$0.03; The consolidated gross profit margin of the whole year approximated to 41%.

The operational performance was under expectation in 2024 due to macroeconomic slowdown, especially in Europe and US market. Because of geopolitical tensions, energy issue, and inflation, capital expenditures and investment on equipment tend to be conservative. For 2025, the demand for commercial replacement will emerge according to acceleration of digital transformation for global corporations, expansion of edge AI application, and termination for support on Windows 10; for industrial PC, new customers have gradually increased under promotion of market activities over past year, and this, meanwhile, brings new opportunity to products sales as well. With the trend of edge AI application, Shuttle is going to gradually launch numerous AIPCs, and the new products, including mini-PCs (for commercial market), industrial PCs (for industrial and medical market), and AIPCs, will greatly increase to achieve application demand in different industries.

The company will adopt a cautious yet proactive approach, employing flexible strategies to improve management and concentrate on high-value products in industrial computers, edge AI, and medical technology to ensure stability and competitiveness.

(2) Research and Development Status

Shuttle was devoted to commercial mini-PCs and industrial embed-PCs development, and actively expanded edge computing application and AIPC products. It, meanwhile, provided high-performance solution on application fields, such as edge computing, machine vision, digital signage, and automated control. For industrial computers, not only did we deliver Panel PC with medical standard EN 60601 and CE/FCC Class B, but expanded to products with standard MIL-810G and EN 50155 for reliability and stability under tough environment.

- Slim small factor 1.3L series designed for AI acceleration with Intel® Core™ Ultra processors, which integrated CPU, GPU, and NPU.
- 5L mini-workstation computer designed based on 14th Intel® Core™. It could expand graphics card to enhance performance on data process, graphic process, and machine vision computing.
- New 15.6-inch All-in-One computers could be compatible with Intel® Alder Lake 及 Intel® Raptor Lake, and have IP54 protection level and touch panel.

- Adopting quad-display output specification would improve flexibility and scope on digital signage application
- New slim small factor and mini-AI computer NUC-like introduced to integrate NPU processors.
- 15.6-inch and 21.5-inch touch panel PCs introduced Intel Alder Lake processor technology and obtained certification of medical specification standard. 15.6-inch will also be shipped to Swiss customer by 2025.
- Industrial embedded Box PC based on Intel Alder Lake features with wide temperatures up to -20°C to 60°C. With modular design, it suits customized demand in diverse field.
- Industrial edge computing PCs adopts 0.45L designed. It integrated PICO-ITX x86 motherboard, and provided with Intel Elkhart Lake processor technology for IoT application, which complies with standard MIL-810G and EN50155.
- IoT management system for medical alternating pressure air mattres
- Development of AI large language model and voice recognition that introduced AI assistant system and instant voice translation system

2. Business Plan

(1) Business Strategy

Looking forward to the year 2025, with development of AI technology and digital transformation, there are wide application demand for AI edge computing, automated control, IoT, vision computing. Instant data processing, connection to multiple equipment, and having high-performance are the advantage for mini PCs and industrial PCs. Mini PCs suits commercial and edge computing with small size, low performance consumption, and flexible deployment; industrial PCs have stability and environmental adaptability dealing with tough industrial demand. Shuttle will concentrate upon edge computing, and planned and developed new AIPCs that installed with NPU processor to raise computing performance for commercial products and industrial PCs, and then could meet market various demand and provide solution that is more efficient for customers. It was estimated that the company would sell approximately 150,000 units in 2025. The company will also leverage the expertise and experience of our subsidiary's medical materials division, collaborating to achieve integrated effectiveness in product development, distribution, technology, and service

Action Strategy:

- Continuously exhibit at Computex, and expanding industrial customers by market activities and customization
- Focus on edge computing to raise proportion of AIPCs product portfolio, and plan for NPU or GPU expansion models.
- Optimize features of embedded-system, including wide temperatures, voltage range, and special application certification.
- Leverage the advantages of the subsidiary in the medical equipment distribution channel to gradually develop opportunities for IoT applications in the medical field

(2) Policy and Market Opportunity

With development of AI technology and acceleration on digital transformation, more and more corporates decided to process data on edge computing machine to reduce latency, save bandwidth, and enhance computing performance. Not only does edge AI instantly process numerous data coming from sensors and equipment, but also apply to machine vision, automated control, image analysis, and anomaly detection to meet demand growth in industrial automation, smart monitoring, healthcare, and smart city, and creates new opportunities for mini PCs and industrial PCs. Furthermore, termination on Windows 10 update support from Microsoft will drive PC demand for replacement. Especially in business and industrial field, companies highly request stability, safety, performance, and easy deployment. In other words, mini PCs and industrial PCs that go along with comprehensive features above will be the ideal choice for business and industrial equipment upgrade.

Shuttle anticipates growth in the commercial and industrial markets for edge AI. The company will continue optimizing mini and industrial computers, raise integration of NPU and GPU, and actively expand commercial customers to provide reliable and high-performance solution for diverse industry application. Additionally, Shuttle strengthened connection with partners to provide support and customized design in order to optimize operational performance and raise market value.

(3) The Impact of the External Competitive Environment, Regulatory, and Macroeconomic Conditions

Advancements in artificial intelligence, IoT, edge computing, 5G, AR/VR, image processing, and automation technologies are projected to intersect with various industry sectors, creating growth opportunities in the mini PC and industrial PC markets. However, challenges like geopolitical tensions, inflation, and fluctuations in exchange rates introduce uncertainties for businesses, supply chains, and end markets.

To capitalize on market opportunities, Shuttle will closely monitor market trends and implement adaptable product and marketing strategies. The company will also improve customer service to enhance its market expansion and product operations. Furthermore, in response to the trend towards sustainable practices, many countries have updated regulations concerning environmental sustainability, electronic product certification, and import/export rules. Shuttle will take a rigorous approach to ensure that its team and supply chain partners fully comprehend and adhere to these regulations. Additionally, the company will remain vigilant in adjusting to the rapidly evolving sustainable trade landscape.

3. Future Outlook

Looking ahead to the future, the company aims to enhance its technological capabilities, continuously create high-yield product segments, improve management efficiency, and actively expand into the technology and medical industries. These efforts will create better investment returns and growth value for all stakeholders, including employees, shareholders, and customers.

Chairman: Li-Na Yu
Gerneral Manager: Wei-Hsun Cheng
Chief of Accounting Officer: Mei-Na Liu

II. Corporate Governance Report

2.1 Directors, Supervisors, and Management Team

2.1.1 Directors and Supervisors

2025/03/31 Unit: Shares

Title	Nationality	Name	Gender / Age	Date of Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Other Position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remark (s) (Note)
							Shares	%	Shares	%			Shares	%			Title	Name	Relation	
Chairman	Republic of China (Taiwan)	Yu, Li-Na	F / Above 61	2024.6.7	3	2010.6.15	13,796,322	4.02%	13,796,322	4.02%	0	0.00%	0	0.00%	MBA program, National Chengchi University	Chairman of Yong Jhao Innovation Investment Co., Ltd Chairman of Big Ten Investment Consulting Co., Ltd	General Manager	CHENG WEI-HSUN	Mother-Son	Note 1
Director	Republic of China (Taiwan)	Tong Xin Investment Co. Ltd	N/A	2024.6.7	3	2011.6.15	9,106,613	2.65%	9,106,613	2.65%	0	0.00%	0	0.00%	N/A	N/A	N/A	N/A	N/A	None
	Republic of China (Taiwan)	Tong Xin Investment Co., Ltd. Cheng Wei-Hsun	M / 41-50	2024.6.7	3	2019.7.29	-	-	3,691,333	1.08%	700,840	0.2%	0	0.00%	Rio Hondo Colledge Business Administration	General Manager of Shuttle Inc. Chairman of Carilex Medical Inc. Chairman of TONG XIN INVESTMENT Co., Ltd.	Chairman	YU, LI-NA	Mother-Son	Note 1
	Republic of China (Taiwan)	Tong Xin Investment Co., Ltd. Liu, Yi-chen	F / Above 61	2024.6.7	3	2014.6.19	-	-	0	0.00%	0	0.00%	0	0.00%	Bachelor, Department of Information Management, Chinese Culture University	Director of Carilex Medical Inc.	None	None	None	None
	Republic of China (Taiwan)	Tong Xin Investment Co., Ltd. Li, Yi-Ta	F / Above 61	2024.6.7	3	2014.12.12	-	-	0	0.00%	0	0.00%	0	0.00%	EMBA , National Chengchi University	Vice President of HOLY STONE Enterprise Co., Ltd	None	None	None	None
Independent Director	Republic of China (Taiwan)	Wang,Yu-Sheng	M / 51-60	2024.6.7	3	2012.6.5	0	0.00%	0	0.00%	0	0.00%	0	0.00%	EMBA , National Chengchi University	Independent Director of La Kaffa International Co., Ltd Independent Director of Superior Plating Technology Co., Ltd. Independent Director of Casing Macron Technology Co., Ltd.	None	None	None	None
Independent Director	Republic of China (Taiwan)	Li,Chin-Ju	F / 51-60	2024.6.7	3	2015.6.30	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Master, Institute of Business and Management, National Yang Ming Chiao Tung University	None	None	None	None	None
Independent Director	Republic of China (Taiwan)	Cheng, Ying	F / 51-60	2024.6.7	3	2016.6.15	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Master of Laws, National Taipei University	CHENG YING, Lawyer of CHENG YING Law Firm	None	None	None	None

Independent Director	Republic of China (Taiwan)	Lin,Tse-Tsung	M 51-60	2024.6.7	3	2024.1.24	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Master of Finance, Fu Jen Catholic University	Indepentent Director of Carilex Medical Inc	None	None	None	None

Note 1: Where the Chairman of the Board of Directors and the President or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (such as increasing the number of independent director seats, and more than half of all directors must not concurrently serve as employees or managers) must be disclosed:

The Chairman and General Manager of the company are the first-degree relatives of kinship to improve operation and management efficiency and effectively the group resources integration and decision execution. The Chairman, General manager, and the Directors keep close communication and full discussion on the Company's operation and business policy to ensure positive corporate governance, shareholders' rights, and interests.

The measures adopted in response thereto:

1. The current three independent directors possess professional skills and extensive experience, and can effectively perform their supervisory functions.
2. External lecturers are regularly arranged to provide yearly collective training for the board of directors, in order to enhance the company’s corporate governance expertise and increase operational efficiency.
3. The company has added one independent director seat in fiscal year 2023 to enhance the function of the board of directors, strengthen oversight, and establish an effective corporate governance structure.
4. The Company has established an Audit Committee and a Remuneration Committee with clearly defined responsibilities and powers. Independent directors fully communicate and discuss in each functional committee and make recommendations for the Board of Directors’ reference in order to implement corporate governance.
5. Most of the directors are not the seats served as an employee or manager

The major shareholder of the institutional shareholders

2025/03/31

Name of Institutional Shareholders (Note 1)	Major Shareholders (Note 2)	Shareholding Ratio
TONG XIN Investment Co., Ltd	CHENG, WEI-HSUN	80%
TONG XIN Investment Co., Ltd	WEI,YU-JHEN	20%

Note 1: For directors and supervisors acting as the representatives of institutional shareholders, this section shall indicate the names of the institutional shareholders.

Note 2: Indicate the major shareholders' names (the 10 largest shareholders) of the institutional shareholder and each shareholding

Major shareholders of the Company's major institutional shareholders

2025/04/30

Name of Institutional Shareholders (Note 1)	Major Shareholders (Note 2)	Shareholding Ratio
None	None	None

Note 1: Where major shareholders are not a company, should indicate the name of shareholders as in the above table.

Note 2: Indicate the name of major shareholders with the top 10 largest shareholding and shareholding ratio.

Professional qualifications and independence analysis of directors and supervisors

Criteria / Name	Professional Qualifications and Work Experience (Note.1)	Independent Criteria (Note.2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Yu, Li-Na	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. Chaireman of the Company Director of CARILEX MEDICAL INC. Does not meet any descriptions stated in Article 30 of The Company Act.	-	0
Tong Xin Investment Co., Ltd. Cheng Wei-Hsun	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. General Manager of the Company Chairman and Gerneral Manager of CARILEX MEDICAL INC. Does not meet any descriptions stated in Article 30 of The Company Act.	-	0

Tong Xin Investment Co., Ltd. Liu, Yi-chen	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. Supervisor of Ares international corp. Director of CARILEX MEDICAL INC. Does not meet any descriptions stated in Article 30 of The Company Act.	-	0
Tong Xin Investment Co., Ltd. Li, Yi-Ta	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. Vice President of HOLY STONE ENTERPRISE CO.,LTD. Does not meet any descriptions stated in Article 30 of The Company Act.	-	0
Wang,Yu-Sheng	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. Independent Director of Shuttle Inc. Independent Director of La Kaffa International Co., Ltd Independent Director of Superior Plating Technology Co., Ltd. Independent Director of Casing Macron Technology Co., Ltd. Supervior of Bon Fame Co., Ltd. Does not meet any descriptions stated in Article 30 of The Company Act.	Provide a written statement from independent directors stating that they, their spouses, and their minor children are aware of and comply with the regulations regarding directors' shareholding under the Securities and Exchange Act and that they meet the qualifications specified in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and Article 14-2 of the Securities and Exchange Act, ensuring independence. The company has confirmed the independence of the independent directors themselves and their immediate family members.	3

LI,CHIN-JU	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. Chief Financial Officer of DIRECT CURRENT CO., LTD. Director of China Communication Media Group Co., Ltd Does not meet any descriptions stated in Article 30 of The Company Act.	The independent director maintains independence within the scope of the directorial duties and issues a written statement declaring he/ she, his/ her spouses, and minor children are aware of and abide by the Security and Exchange Act on Directors Shareholding Regulations. And they have met the qualifications and requirements stipulated in the "Regulations Governing Appointment of Independent Directors and Compliance Matter for Public Companies" and the relevant provisions of Article 14-2 of the Securities and Exchange Act. The Company has confirmed the independence of the directors themselves and their immediate family members.	0
Cheng Ying	Possessing a certificate from a national examination in professions such as judge, prosecutor, lawyer, accountant, or other specialized professional and technical personnel required for the company's business. Currently a lawyer at Cheng Ying Law Firm. No circumstances as listed in Article 30 of the Company Act.	Provide a written statement from independent directors stating that they, their spouses, and their minor children are aware of and comply with the regulations regarding directors' shareholding under the Securities and Exchange Act and that they meet the qualifications specified in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and Article 14-2 of the Securities and Exchange Act, ensuring independence. The company has confirmed the independence of the independent directors themselves and their immediate family members.	0

Lin,Tse-Tsung	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company Division Chief of Intermediaries Service Department of Taipei Exchange Indepentment director of CARILEX MEDICAL INC Does not meet any descriptions stated in Article 30 of The Company Act.	Provide a written statement from independent directors stating that they, their spouses, and their minor children are aware of and comply with the regulations regarding directors' shareholding under the Securities and Exchange Act and that they meet the qualifications specified in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and Article 14-2 of the Securities and Exchange Act, ensuring independence. The company has confirmed the independence of the independent directors themselves and their immediate family members.	1

Note.1: Professional Qualifications and Work Experiences: Indicate the professional qualifications and experience of individual directors and supervisors. If they are members of the audit committee and have accounting or financial expertise, their accounting or financial background and experience should be noted, and they have no matters meet any description stated in Article 30 of the Company Act.

Note.2: Independent directors should state their independence, including but not limited to whether they, their spouse, or second-degree relatives serve as directors, supervisors, or employees of the Company or its affiliated companies; whether the number and proportion of the Company's shares held by them, their spouses, or second-degree relatives (or in the name of others); whether serve as a director, supervisor or employee of a company that has a specific relationship with the Company (refer to the provision of subparagraphs 5 to 8, Paragraph 1, Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matter for Public Companies"); the amount of remuneration received for providing business,legal, financial, accounting and other services to the company or its affiliates within the last two years.

Board Diversity Policy

(1) Board Diversity:

To strengthen corporate governance and promote the sound development of the Board of directors, the composition and the determined numbers of the Board of directors have considered the scale of the Company’s business development and the need for practical operations. Accordingly, board of directors' appointments will continue to be made on a merit basis. Candidates will be considered against objective criteria and their skills, experience, and diversity professional, with due regard for the benefits of diversity on the Board.

Directors' election shall comply with the company's articles of association regulations and adopts the nomination system for candidates. The composition of the board of directors shall be determined by considering diversity and does not ground on gender, age, nationality, culture, or any other factor. The company's board of directors possesses capabilities in operational judgment, accounting and financial analysis, management, crisis and risk handling, industry knowledge, and an understanding of international markets. These skills enable them to offer advice and share their experience to support the company at the management level

Implement of Board Diversity Policy:

Item / Name/Gender	Title	Nationality	The term of independent directors is less than three terms	Age			Diversity Professional and Skill (The Major Six Items)					
				41 to 50	51 to 60	Above 61	Operational judgment	Accounting and financial analysis	Management	Crisis and risk handling	Industry knowledge	Understanding of international markets
YU, LI-NA/Female	Chairman	ROC				v	v	v	v	v	v	v
TONG XIN Investment Co., Ltd Cheng, Wei-Hsun/Male	Director	ROC		v			v	v	v	v	v	v
TONG XIN Investment Co., Ltd LIU, YI-CHEN/ Female	Director	ROC				v	v	v	v	v	v	v
TONG XIN Investment Co., Ltd LI, YI-TA/Female	Director	ROC				v	v		v	v	v	v
WANG,YU-SHENG/Male	Independent Director	ROC	v		v		v	v	v	v	v	v
Li,Chin-Ju/Female	Independent Director	ROC	v		v		v	v	v	v	v	v
Cheng,Ying/Female	Independent Director	ROC	v		v		v		v	v	v	v
Lin,Tse-Tsung/Male	Independent Director	ROC	v		v		v	v	v	v		v

The Company’s board of directors currently has eight members. The following are the director diversity policy's specific management objectives and achievements:

Management Objectives	Achievements
The number of independent directors exceeds one-third of the number of directors	V
The term of office of the Company’s independent directors are not exceeds three terms.	V
At least one-third of the board seats are held by female directors.	V
The number of directors who serve as the Company’s managers shall not exceed one-third of the number of directors	V
Diversity professional knowledge and expertise	V

(2) Board independence:

The Company’s procedure of director election practices the principle of openness, and fairness, in accordance with the provisions of the Company Act, the Securities and Exchange Act, and its article of association. The compositions of the Board of Directors currently have eight members, including four independent directors for 50% and four directors for 50%. And one of the seats served as the employee/manager for 12.5% (Not exceeding one-third of the director seats). And follow the provisions of Article 26-3 of the Security and Exchange Act, the spousal relationship and a family relationship with a second-degree kinship may not exist among more than half of a company’s directors.

2.1.2 Management Team：

2025/03/31 Unit: Shares

Title (Note 1)	Nationality	Name	Gender	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience (Education) (Note 2)	Other Position	Managers who are Spouse or Within Two Degrees of Kinship			Remark(s)
					Share	%	Share	%	Share	%			Title	Name	Relation	
General Manager	Republic of China (Taiwan)	CHENG, WEI-HSUN	Male	2019.11.05	3,691,333	1.08%	700,840	0.20%	0	0.00%	Rio Hondo College Business Administration	Chairman of Carilex Medical Inc. Chairman of TONG XIN INVESTMENT Co., Ltd.	Chairman	Yu, Li-Na	Mother-child	Note 3
Vice President	Republic of China (Taiwan)	Huang Chung-Yuan	Male	2013.12.06	36,000	0.01%	0	0.00%	0	0.00%	Information Engineering and Computer Science, Feng Chia University	None	None	Non	Non	-
Vice President(Note 5)	Republic of China (Taiwan)	Yang Chao-Tang	Male	113.08.13	5,000	0.00%	0	0.00%	0	0.00%	Department of Business Administration, National Cheng-Chi Uiversity	None	None	Non	Non	-
Special Assistant	Republic of China (Taiwan)	Lin ,Jui-Sheng	Male	2014.03.31	0	0.00%	0	0.00%	0	0.00%	Master of Electronic Engineering, University of California	None	None	Non	Non	-
Financial & Incorporate Governence Officer((Note 4)	Republic of China (Taiwan)	SHIH SHINY	Male	2016.11.08	70,000	0.02%	0	0.00%	0	0.00%	Business Administration, Soochow University	None	None	Non	Non	-
Accouting Officer	Republic of China (Taiwan)	LIU, MEI-NA	Female	2018.08.07	25,255	0.01%	0	0.00%	0	0.00%	Banking and Finance, Takming University of Science and Technology	None	None	Non	Non	-
Financial Officer (Note 5)	Republic of China (Taiwan)	Lin Cha-Yi	Male	2024.08.13	35,000	0.01%	0	0.00%	0	0.00%	Master of Ming Chuan University	None	None	None	None	-
Incorporate Governence Officer (Note 5)	Republic of China (Taiwan)	Hsiao Yu-Ting	Female	2024.08.13	10,000	0.00%	0	0.00%	0	0.00%	Technology class, Department of Banking and Finance, Tamkang University	None	None	None	None	-

Note 1: Shall include information of general managers, deputy general managers, associate managers, and supervisors of each department and branch. Those whose positions equivalent to general managers, deputy general managers, or associate managers shall also be disclosed no matter what the title is.

Note 2: If experiences related to the current position were undertaken in the accounting firm which takes charge of auditing or in affiliates during the period mentioned above, the title and responsibilities shall be clarified.

Note 3: The Chairman and General Manager of the company are the first-degree relatives of kinship, to improve operating efficiency and decision-making execution.Both the Chairman and General manager also closely communicate with the directors on the company's current operating conditions and planning guidelines in order to implement corporate governance, protect shareholders’ rights and interests.

The measures adopted in response thereto:

1.The current three independent directors possess professional skills and extensive experience, and can effectively perform their supervisory functions

2.External lecturers are regularly arranged to provide yearly collective training for the board of directors, in order to enhance the company’s corporate governance expertise and increase operational efficiency.

3.In 2023, the company added one independent director seat to enhance the board's function, strengthen oversight, and establish an effective corporate governance structure. However, the original independent director, Mr. HUANG, KUO-SHIH, resigned on November 20, 2023 for personal reasons. There are currently three independent director seats.

4.The Company has set up an Audit Committee and a Remuneration Committee, and clearly defined their responsibilities. Independent directors fully communicate and discuss in each functional committee and make recommendations for the Board of Directors to implement corporate governance.

Note 4: Shi Shiny resigned on August 13, 2024.

Note 5: Yang Chao-Tang, Lin Chia-Yi, and Hsiao Yu-Ting served the seats on August 13, 2024

2.2、Remuneration of Directors, Independent Directors, Supervisors, President, and Vice Presidents：

2.2.1 Remuneration of Directors and Independent Directors

Unit: Thousand NTD

Title	Name	Director Remuneration								Remuneration (A+B+C+D) as a% of Net Income (note 10)		Compensation Received by a Director who is an employee of Shuttle or of Shuttle's consolid subsidiaries								Total Compensation (A+B+C+D+E+F+G) as a % of Net Income		Remuneration received from invested companies other than subsidiaries or the parent company(note 11)
		Remuneration (A) (note 2)		Retirement Pension (B)		Director Remuneration (C) (note 3)		nductiong business (D) (note 4)				Salary, bonuses and allowances (E) (note 5		Retirement Pension (F)		Remuneration for employees (G) (note 6)						
																The Company		Companies in the consolidated financial statements(Note7)				
		The Company	Compeanies in the consolidated financial statements (note 7)	The Company	Compeanies in the consolidated financial statements (note 7)	The Company	Compeanies in the consolidated financial statements (note 7)	The company	Companies in the consolidated financial statements(Note7)	The Company	Compeanies in the consolidated financial statements	The Company	Compeanies in the consolidated financial statements (note 7)	The Company	Compeanies in the consolidated financial statements (note 7)	Cash	Stock	Cash	Stock	The Company	Companies in the consolidated financial statements(Note7)	
Chaireman	YU, Li-NA	360	360	-	-	59	59	112	112	531 4.91%	531 4.91%	5,603	5,603	-	-	-	-	-	-	6,134 56.77%	6,134 56.77%	None
Director	Cheng, Wei-Hsun (Note 12)	150	150	-	-	22	22	32	32	204 1.89%	204 1.89%	4,363	4,363	108	108	-	-	-	-	4,675 43.27%	4,675 43.27%	None
Director	TONG XIN INVESTMENT CO., LTD. LI, Cheng, Wei-Hsun (Note 13)	210	210	-	-	26	26	80	80	316 2.92%	316 2.92%	-	-	-	-	-	-	-	-	316 2.92%	316 2.92%	None
Director	TONG XIN INVESTMENT CO., LTD. LI, YI-TA	360	360	-	-	29	29	112	112	501 4.64%	501 4.64%	-	-	-	-	-	-	-	-	501 4.64%	501 4.64%	None
Director	TONG XIN INVESTMENT CO., LIU, YI-CHEN	360	360	-	-	29	29	112	112	501 4.64%	501 4.64%	-	-	-	-	-	-	-	-	501 4.64%	501 4.64%	None
Independent Director	WANG,YU-SHENG	360	360	-	-	44	44	112	112	516 4.78%	516 4.78%	-	-	-	-	-	-	-	-	516 4.78%	516 4.78%	None
Independent Director	LI,CHIN-JU	360	360	-	-	44	44	112	112	516 4.78%	516 4.78%	-	-	-	-	-	-	-	-	516 4.78%	516 4.78%	None
Independent Director	CHENG,YING	360	360	-	-	29	29	112	112	501 4.64%	501 4.64%	-	-	-	-	-	-	-	-	501 4.64%	501 4.64%	None
Independent Director	Lin,Tse-Tsung (Note 13)	210	210	-	-	17	17	80	80	307 2.84%	307 2.84%	-	-	-	-	-	-	-	-	307 2.84%	307 2.84%	None

1. Please state the policy, system, standard, and structure of the remuneration payment for independent directors, and state the relationship with the amount of remuneration based on the responsibilities, risks, investment time, and other factors: According to the company's articles of association, the remuneration of the chairman and directors (including independent directors) of the company is authorized to the board of directors to determine the extent of their participation in the company's operations and the value of their contributions, and with reference to the usual standards of the industry. The company's articles of association also specify that if there is a profit for the year, no more than 3% shall be allocated for directors' remuneration in cash, and the method of directors' remuneration and remuneration shall be handled.
2. Other than as disclosed in the above table, the remuneration of directors providing services (e.g., providing consulting services as a non-employee) to the Company and all consolidated entities in the latest fiscal year: None

It should separately state related information for directors (separate from independent directors) and independent directors

Range of Remuneration

Range of Remuneration of President and Vice President	Name of the Board Directors			
	The total amount of remuneration of the first four items (A+B+C+D)		The total amount of remuneration of the first seven items(A+B+C+D+E+F+G)	
	The Company (Note. 8)	All companies in the financial report (Note. 9) H	The Company (Note. 8)	All companies in the financial report (Note. 9) I
Under NT$1,000,000	YU, LI-NA, CHENG, WEI-HSUN, TONG XIN INVESTMENT CO., LTD. LI, CHENG, WEI-HSUN, TONG XIN INVESTMENT CO., LTD. LI, YI-TA TONG XIN INVESTMENT CO., LIU, YI-CHEN, Wang Yu-Sheng, LI,CHIN-JU, CHENG, YING, Lin Tse-Tsung	YU, LI-NA, CHENG, WEI-HSUN, TONG XIN INVESTMENT CO., LTD. LI, CHENG, WEI-HSUN, TONG XIN INVESTMENT CO., LTD. LI, YI-TA TONG XIN INVESTMENT CO., LIU, YI-CHEN, Wang Yu-Sheng, LI,CHIN-JU, CHENG, YING, Lin Tse-Tsung	TONG XIN INVESTMENT CO., LTD. LI, CHENG, WEI-HSUN, TONG XIN INVESTMENT CO., LTD. LI, YI-TA TONG XIN INVESTMENT CO., LIU, YI-CHEN, Wang Yu-Sheng, LI,CHIN-JU, CHENG, YING, Lin Tse-Tsung	TONG XIN INVESTMENT CO., LTD. LI, CHENG, WEI-HSUN, TONG XIN INVESTMENT CO., LTD. LI, YI-TA TONG XIN INVESTMENT CO., LIU, YI-CHEN, Wang Yu-Sheng, LI,CHIN-JU, CHENG, YING, Lin Tse-Tsung
NT$1,000,000 (inclusive) to NT$2,000,000 (exclusive)				
NT$2,000,000 (inclusive) to NT$3,500,000 (exclusive)				
NT$3,500,000 (inclusive) to NT$5,000,000 (exclusive)				
NT$5,000,000 (inclusive) to NT$10,000,000 (exclusive)			Yu, Li-Na, Cheng, Wei-Hsun	Yu, Li-Na, Cheng, Wei-Hsun
NT$10,000,000 (inclusive) to NT$15,000,000 (exclusive)				
NT$15,000,000 (inclusive) to NT$30,000,000 (exclusive)				
NT$30,000,000 (inclusive) to NT$50,000,000 (exclusive)				
NT$50,000,000 (inclusive) to NT$100,000,000 (exclusive)				
NT$100,000,000 or more				
Total	8	8	8	8

Note1:The names of directors shall be listed separately (for corporate shareholders, the name of the corporate shareholder and its representative shall be listed respectively) and summarized for disclosure of each paid amount.

Note2: Refer to the remuneration paid to directors in the most recent year (including wage, position bonus, severance pay, and each kind of bonus and reward, etc.

Note3: Fill in the director remuneration amount that is resolved to be distributed by the board in the most recent year.

Note4: Refer to the business execution expense of directors in the most recent year (including transportation, special disbursements, each kind of bonus, and real objects such as dormitory and company cars, etc.) When houses, automobiles, and other transportation tools or personal exclusive expenditure are provided, the characteristics and costs of the assets provided, rent of actual value or evaluated at fair value, fuel expense, and other payments shall be disclosed. In addition, if there is a driver accompanied, please clarify the driver's relevant remuneration in footnotes, which is not calculated into total remuneration.

Note5:Refer to those directors received from serving concurrently as employees (including general managers, deputy general managers, other managers, and employees) in the most recent year, including wages, position bonuses, severance pay, each kind of bonuses and rewards, transportation expenses, special disbursements, each kind of bonuses, and real objects such as dormitories and company cars, etc.) When houses, automobiles, and other transportation tools or personal exclusive expenditure are provided, the characteristics and costs of the assets provided, rent of actual value or evaluated at fair value, fuel expense, and other payments shall be disclosed. In addition, if there is a driver accompanied, please clarify the driver's relevant remuneration in footnotes, which is not calculated into total remuneration. In addition, the wage expense recognized according to IFRS 2 "Share-based Payment", including obtaining employee stock option certificates, employee restricted new shares, and participating in share purchases in capital increase by cash, etc., shall be calculated into total remuneration.

Note6: For the employee remuneration received by directors from serving concurrently as employees (including general managers, deputy general managers, other managers, and employees) in the most recent year, the employee remuneration amount resolved to be distributed by the board in the most recent year shall be disclosed.

Note7: The total remuneration paid to the Company's directors by all companies (including the Company) in the consolidated financial statements shall be disclosed.

Note8: For the total remuneration paid to each director by the Company, the director's name shall be disclosed in the corresponding ranking.

Note9: The total remuneration paid to each of the Company's directors by all companies (including the Company) in the consolidated financial statements shall be disclosed, and the names of directors shall be disclosed in the corresponding ranking.

Note10: Net income refers to the net income after tax in the most recent year; for those having adopted IFRS, net income refers to the net income after tax in the indiv financial statements in the most recent year.

Note11: a. This section shall state all forms of remuneration the director has received from the Company's invested businesses other than subsidiaries.

b.For directors who receive remuneration from invested businesses other than subsidiaries, the amount of remuneration from these invested businesses should be added to column I in the table of remuneration ranges, and please change the column name into "All invested businesses" in such cases.

c.The remuneration refers to any returns, compensation (including remuneration to employees, directors, and supervisors), and professional fees, etc. which the Company's presidents and vice presidents have received for serving as directors, supervisors, or managers in invested businesses other than subsidiaries.

Note 12: The director resigned via re-election of the Board of Directors on June 7, 2024, and have listed remuneration information during the seats.

Note 13: The director served via re-election of the Board of Directors on June 7, 2024, and have listed remuneration information during the seats.

* The remuneration disclosed in this table is different from the income concept of the Income Tax Act, and thus this table is only for information disclosure but not for taxation

2.2.2 Remuneration of the President and Vice Presidents

Unit: Thousand NTD

<table>
<tr><th rowspan="3">Title</th><th rowspan="3">Name</th><th colspan="2">Salary(A)
(Note 2)</th><th colspan="2">Severance Pay(B)</th><th colspan="2">Bonuses and Allowances
(C)
(Note 3)</th><th colspan="4">Employee Compensation(D)
(Note 4)</th><th colspan="2">The ratio of total compensation (A+B+C+D) to net income (%) (Note 8)</th><th rowspan="3">Renumeration received from invested companies other than subsidiaries or the parent company
(Note 9)</th></tr>
<tr><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements (Note 5)</th><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements (Note 5)</th><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidated financial statements (Note 5)</th><th colspan="2">The Company</th><th colspan="2">Companies in the consolidated financial statements (Note 5)</th><th rowspan="2">The Company</th><th rowspan="2">Companies in the consolidate financial statements (Note 5)</th></tr>
<tr><th>Cash</th><th>Stock</th><th>Cash</th><th>Stock</th></tr>
<tr><td>General Manager</td><td>CHENG, WEI-HSUN</td><td rowspan="8">11,956</td><td rowspan="8">16,580</td><td rowspan="8">513</td><td rowspan="8">513</td><td rowspan="8">5,868</td><td rowspan="8">9,079</td><td rowspan="8">-</td><td rowspan="8">-</td><td rowspan="8">-</td><td rowspan="8">-</td><td rowspan="8">18,337
169.71%</td><td rowspan="8">26,172
242.22%</td><td rowspan="8">None</td></tr>
<tr><td>Vice President</td><td>Huang Chung-Yuan</td></tr>
<tr><td>Vice President</td><td>Yang Chao-Tang (Note 11)</td></tr>
<tr><td>Special Assistant</td><td>LIN ,JUI-SHENG</td></tr>
<tr><td>Financial and Incorporate Governence Officer</td><td>SHIH SHINY (Note 10)</td></tr>
<tr><td>Financial Officer</td><td>Lin Chia-Yi (Note 11)</td></tr>
<tr><td>Accouting Officer</td><td>LIU, MEI-NA</td></tr>
<tr><td>Incorporate Governence Officer</td><td>Hsiao Yu-Ting (Note 11)</td></tr>
</table>

Note: Regardless of title, those whose positions are equivalet to general manager and vice president (eg: president, chief executive officer, etc.) shall be disclosed.

Range of Remuneration

Range of Remuneration of President and Vice President	Name of President and Vice President	
	The Company (note 6)	All companies in the financial report (Note. 7) E
Under NT$1,000,000	Lin Chia-Yi, Hsiao Yu-Ting	Lin Chia-Yi, Hsiao Yu-Ting
NT$1,000,000 (inclusive) to NT$2,000,000 (exclusive)	Yang Chao-Tang	Yang Chao-Tang
NT$2,000,000 (inclusive) to NT$3,500,000 (exclusive)	Liu Mei-Na	Liu Mei-Na
NT$3,500,000 (inclusive) to NT$5,000,000 (exclusive)	Cheng Wei-Hsun, Huang Chung-Yuan, Lin Jui-Sheng	Cheng Wei-Hsun, Huang Chung-Yuan
NT$5,000,000 (inclusive) to NT$10,000,000 (exclusive)		
NT$10,000,000 (inclusive) to NT$15,000,000 (exclusive)		Lin Jui-Sheng
NT$15,000,000 (inclusive) to NT$30,000,000 (exclusive)		
NT$30,000,000 (inclusive) to NT$50,000,000 (exclusive)		
NT$50,000,000 (inclusive) to NT$100,000,000 (exclusive)		
NT$100,000,000 or more		
Total		

Note 1: The title and name of the general manager and vice presidents should be disclosed separately, and the payments should be consolidated for disclosure. If the general manager and vice presidents are also the directors of the company, please fill in this form and above form (1-1), or (1-2-1) and (1-2-2)

Note 2: The latest amount of the President's and the Vice presidents' remunerations (including salary, job allowances, and severance payment).

Note 3:The latest annual business execution expenses of the President and the Vice presidents (including transportation costs, special expenses, various subsidies, dormitory expenses, car expenses, and other physical provisions). In case of the provision of expenses for housing, cars, and other means of transportation or exclusive personal expenses, please disclose the nature and cost of the assets provided, the actual or fair market price of the rent, gasoline, and other payments. If a driver is provided, please indicate the Company's relevant remuneration to the driver, but the amount should not be included in the remuneration. According to IFRS 2's recognition of remuneration in "Share-Based Payments," the remuneration shall also include employee stock options, restricted-right employee shares, and share subscription from participation in cash capital increase.

Note 4: The employee remuneration (including stock and cash) distributed to the President or Vice president as passed by the board of directors in the latest year. If the amount cannot be estimated, it should be calculated based on the percentage of the actual amount distributed last year, and Appendix 1-3 should be filled out. Net profit after tax refers to the net after-tax profit for the latest year. If the International Financial Reporting Standards have been adopted, then it is the net after-tax profit of the individual company or the respective financial statement.

Note 5: The total remuneration paid by all the companies (including the Company) in the consolidated report to the Company's President and Vice presidents.

Note 6: The total remuneration paid by the Company to each President and Vice president; the President's and the Deputy General Managers' names are to be disclosed in the respective tiers.

Note 7: The total remuneration paid by all the companies (including the Company) in the consolidated report to each of the Company's President and Deputy General Managers should be disclosed, and the President's and the Vice presidents' names should be disclosed in the respective tier.

Note 8: Net profit after tax refers to the net after-tax profit for the latest year. If the International Financial Reporting Standards have been adopted, then it is the net after-tax profit of the individual company or the respective financial statement.

Note 9: a. In this field, the amount of remuneration paid to the General Manager or the Vice President by the Company's re-invested businesses other than the subsidiaries or the parent company should be clearly indicated. (if there is none,please fill in "none")

b. If the President and Vice presidents receive remuneration from the Company's re-invested businesses other than the subsidiaries or the parent company, such remuneration should be incorporated into column D of theRemuneration Tiers Table and the name of the field should be changed to "Parent company and all re-invested businesses."

c. Remuneration refers to the compensation, reward (including that for an employee, director, or supervisor), and business execution expenses received by the Company's President or Vice president for acting as a director, supervisor, or manager of the Company's re-invested businesses other than the subsidiaries or the parent company.

Note 10: Shih Shiny resigned on August 13, 2024.

Note 11: Yang Chao-Tang, Lin Chia-Yi, and Hsiao Yu-Ting served the seats on August 13, 2024.

* The remuneration disclosed in this table is different from the income concept of the Income Tax Act, and thus this table is only for information disclosure but not for taxation

2.2.3 Managers with Employee Remuneration Distribution:

2025/03/31

	Title	Name	Amount in Stock	Amount in Cash	Total	The ratio of total amout of net income (%)
Managers	General Manager	Cheng Wei-Hsun	0	0	0	0
	Vice President	Huang Chung-Yuan				
	Vice President	Yang Chao-Tang (Note 2)				
	Special Assistant	Lin Jui-Sheng				
	Financial and Incorporate Governece officer	Shih Shiny (Note 1)				
	Financial Officer	Lin Chia-Yi (Note 2)				
	Accounting Officer	Liu Nei_-Na				
	Incorporate Governence Officer	Hsiao Yu-Ting (Note 2)				

* This form lists the most recent year in which the board of directors passed a resolution on March 6, 2025, to distribute employee compensation. The total amount of employee compensation planned for 2024 is NT$299,345. The proposed distribution amount for this year is calculated based on last year's actual distribution ratio

Note 1: Shih Shiny resigned on August 13, 2024

Note 2: Yang Chao-Tang, Lin Chia-Yi, and Hsiao Yu-Ting served the seats on August 13, 2024.

2.2.4 Comparison of Remuneration for Directors, Supervisors, President and Vice Presidents in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, Supervisors, President and Vice Presidents:

1. The proportion of remuneration given to directors, the CEO, and the deputy general manager in the most recent two years as a percentage of net profit after tax.

2025/03/31

Year / Prosition	The ratio of the total remuneration paid to directors, supervisors, president and vice presidents to net income (%)			
	2024		2023	
	The Company	Companies in the consolidated financial statement	The Company	Companies in the consolidated financial statement
Director	129.26%	129.26%	127.10%	127.10%
General Manager and Vice President	169.71%	242.22%	165.85%	202.12%

2. Policy, standards, and structure of remuneration, the process for setting remuneration, and its correlation with business performance and future risks
   (1) The company provides directors' remuneration according to Articles 15-1 and 18 of the company's articles of incorporation. If the company

makes a profit for the year, the board of directors may allocate up to 3% of the profit as cash remuneration for directors. The distribution follows the company's "Director Compensation and Remuneration Provisioning Guidelines" and considers their involvement in company operations (e.g., membership in functional committees) and their contributions. Additionally, directors participating in company operations and governance receive a fixed monthly remuneration for their duties.

(2) The company evaluates the salary and compensation of the CEO and deputy general manager based on the company's regulations and industry market salary levels. Compensation and bonuses are determined by their scope of authority within the company, their contributions to the company's operational performance and profit goals, and reference to the performance evaluation.

(3) The process for setting remuneration takes into account the company's overall operational performance, future industry risks and trends, as well as individual performance achievement rates and contributions to the company's performance and value. Remuneration is set at a reasonable level and reviewed by the compensation committee, which reports to the board of directors.

2.3 Status of Corporate Governance

2.3.1 Board of Directors:

In 2024, the Board of Directors has convened 7 meetings (A), and the participation status of directors is listed below:

Title	Name (Note 1)	Attendance in person (B)	By proxy	Rate of attendance in person (%) (B/A) (Note 2)	Note
Chaireman	YU LI-NA	7	0	100	Win re-election on June 7, 2024
Direcotr	CHEN, WEI-HSUN	3	0	100	Former Director Resigned from re-election on June 7, 2024
Director	Tong Xin Investment Co., Ltd., Cheng Wei-Hsun	4	0	100	Served the seats from re-election on June 7, 2024
Direcotr	Tong Xin Investment Co., Ltd. LI, YI-TA	7	0	100	Continuely served the seats from re-election on June 7, 2024
Direcotr	Tong Xin Investment Co., Ltd. LIU, YI-CHEN	7	0	100	Continuely served the seats from re-election on June 7, 2024
Independent Director	Wang Yu-Sheng	7	0	100	Continuely served the seats from re-election on June 7, 2024
Independent Director	Li Chin-Ju	7	0	100	Continuely served the seats from re-election on June 7, 2024
Independent Director	Cheng Ying	7	0	100	Continuely served the seats from re-election on June 7, 2024
Independent Director	Lin Tse-Tsung	4	0	100	Served the seats from re-election on June 7, 2024

Note: The calculation is based on the number of meetings held during the period of employment and the actual number of meetings attended.

Other mentionable items:

1. If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified

   (1) Matters referred in Article 14-3 of the Securities and Exchange Act.

Date of the Meeting	Session	Content of Motion	Independent Directors' Opinions	The company's response	Resolution
2024/3/12	The 20th session of 11th Board of Director	The distribution of compensation to employees and directors of the Year 2023	No objection	None	All present directors consent without objection

		Assessment of independence and qualifications of the company's appointed auditor.	No objection	None	All present directors consent without objection
		The appointment of the CPA firm and the annual audit fee case	No objection	None	All present directors consent without objection
2024/8/13	The 2nd session of 12th Board of Director	Audit of proposal for decreasing accumulative 10% or more shares holding of Carilex Medical Inc. within 3 years and no influence on shareholders equity.	No objection	None	All present directors consent without objection
		The Company cancel the proposal for endorsement guarantee quota to Carilex Medical Inc..	No objection	None	All present directors consent without objection
2024/11/5	The 3rd session of 12th Board of Director	Discussion of the establishment and revision to internal control system of the Company.	No objection	None	All present directors consent without objection

(2) In addition to the previous matters, other board matters where any independent director expresses dissent or abstention and it is contained in the minutes or a written statement: none, there is no director expresses dissent or abstention in the year. ➔ None

2. The implementation of the director's recusal of the interested proposal shall state the name of the director, the content of the proposal, the reason for the avoidance of interest, and the circumstances of participation in voting: ➔None

3. TWSE & TPEx Listed Companies shall disclose the evaluation cycle and period, evaluation scope, method, and evaluation content of the Board of Directors' self-evaluation (evaluation among directors at the same level):

Evaluation Cycle	Period of Evaluation	Scope of Evaluation	Evaluation Method	Evaluation Content
Executed Once Every Year	From Jan.1st, 2024 to Dec. 31st, 2024	Board of directors and independent directors	Internal self-evaluation within the Board of Directors and self-evaluation of the board members	1. Degree of participation in the operation of the company. 2. Improvement of the quality of the Board of Directors' decision-making. 3. Compositions and structure of the Board of Directors. 4. Selection and continuous improvement of directors. 5. Internal control.
Executed Once each year	From Jan.1st, 2024 to Dec. 31st, 2024	Board of directors and independent directors	Self-evaluation of the board members	1.Mastery of company objectives and tasks. 2.Understanding of directors' duties. 3.Degree of participation in the operation of the company's divisions 4.Internal relationship management and communication. 5.Professional and continuous improvement of directors. 6.Internal control
Executed Once each year	From Jan.1st, 2024 to Dec. 31st, 2024	Board of directors and independent directors	Internal self-evaluation within the Audit Committee	1.Degree of participation in the operation of the company. 2.Functional Committee

				Responsibility Recognition 3. Improvement of the quality of the Audit Committee and decision-making. 4. Compositions and structure of the Audit Committee and the selection. 5. Internal control.
Executed Once each year	From Jan.1st, 2024 to Dec. 31st, 2024	Board of directors and independent directors	Internal self-evaluation within the Compensation Committee	1. Degree of participation in the operation of the company. 2. Functional Committee Responsibility Recognition 3. Improvement of the quality of the Audit Committee and decision-making. 4. Compositions and structure of the Audit Committee and the selection. 5. Internal control.

The internal self-assessment results of the board of directors (including the audit committee and the compensation committee) for 2024 are rated as "significantly exceeding standards," indicating that the functions and operational efficiency of the company's board of directors and functional committees are adequate.

4. Goals of strengthening the functions of the Board for the current year and the most recent year and execution status assessment:
   - ➔ Regularly schedule external lecturers to conduct training sessions for directors to maintain their professional expertise and abilities, and to provide updates on relevant laws and regulations.
   - ➔ Quarterly financial statements are discussed and approved in sequence by the audit committee before being presented to the board of directors for further discussion, demonstrating the emphasis placed on financial statements.
   - ➔ At the 2023 annual shareholders' meeting, an additional independent director was elected to enhance the functionality of the board of directors, strengthen supervisory functions, and establish an effective corporate governance framework.
   - ➔ Established a full-time corporate governance Officer in August 2024.

Note 1: Where directors or supervisors are representative of the institutional shareholders, the name of the institutional shareholders and the representative's name shall be disclosed.

Note 2:

(1) For those who have left the Board before the end of the fiscal year, the resignation date should be specified in the remarks column. The attendance rate (%) will be calculated based on the attendance in person count during their term.

(2) Before the end of the year, if there is the re-election of the supervisors or the directors, list the previous ones and new ones, and marks in the remarks column indicate the status of terms of previous, new, or re-elected and re-elected. The attendance rate (%) is calculated based on the number of board of directors' meetings during their term and the attendance in person count.

2.3.2 The state of operations of Audit Committee

Operation of the Audit Committee:

The company has established an audit committee comprised of all independent directors and elected an independent director with a financial background as the convener. The audit committee assists the board of directors in fulfilling its responsibilities for overseeing the appropriate presentation of the financial statements, assessing the independence and competence of the certifying accountants, the effectiveness of the company's internal controls, compliance with laws and regulations, and the management of existing or potential risks within the company.

Title	Name	Professional Qualification	Experience
Independent Director (Convener)	Wang Yu-Sheng	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company.	Independent Director of La Kaffa International Co., Ltd Independent Director of Superior Plating Technology Co., Ltd. Independent Director of Casing Macron Technology Co., Ltd.
Independent Director (Convener)	Li Chin-Ju	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company.	Chief Financial Officer of DIRECT CURRENT CO., LTD. Director of China Communication Media Group Co., Ltd
Independent Director	Cheng Ying	Personnel with a lawyer qualification	Lawyer of CHEN YING Law Firm
Independent Director	Lin,Tse-Tsung	Having more than five years' work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company	Division Chief of Intermediaries Service Department of Taipei Exchange Indepentment director of CARILEX MEDICAL INC

Note: Independent Director, Mr. Wang Yu-Sheng was newly appointed as convener on June 7, 2024

Note: Independent Director, Ms. Li Chin-Ju, resigned on June 7, 2024

The matters under review of the Audit Committee for 2023 mainly include:

◎Audit of annual, semi-annual, and quarterly financial reports.

◎Matters of semi-annual and annal earning distribution.

◎Review and pass the operation plan of the annual internal audit

◎Review and pass the assessment of the effectiveness of the internal control System.

◎Review and amend the internal control system.

◎Review and approve the significant investment transactions.

◎Appointment of the certified public accountant and audit fee.

◎Audit Committee performance evaluation self-assessment questionnaire.

◎Cancel the proposal for endorsement guarantee quota to Carilex Medical Inc..

◎Audit of the proposal for decreasing accumulative 10% or more shares holding of Carilex Medical Inc. within 3 years and no influence on shareholders equity.

◎Other matters about the corporate governance or the major items stipulated by the competent authority.

In the year of 2024, the Audit Committee has held the meeting 7 times (A), with the independent Directors present and in attendance as follows:

Title	Name	Attendance in person(B)	By proxy	Rate of attendance in Person(%)(B/A) (Note)	Notes
Independent Director (Convener)	Wang Yu-Sheng	7	0	100	Win re-election as a convener on June 7, 2024
Independent Director (Convener)	Li Chin-Ju	7	0	100	Continuely served the seats from re-election on June 7, 2024
Independent Director	Cheng Ying	7	0	100	Continuely served the seats from re-election on June 7, 2024
Independent Director	Lin,Tse-Tsung	3	0	100	Newly served the seats from re-election on June 7, 2024

Note: This is calculated based on the number of meetings held during the period of employment and the actual number of meetings attended.

Other mentionable items：

1. If any of the following circumstances occur, it shall specify the date of the meeting, session, the content of the motion, and opinions where any independent director express opposing view, reservation, or amendments, and the company's responses.
   (1) Matters referred to in Article 14-5 of the Securities and Exchange Act.

Audit Committee Meeting Date	Term	Content of Motion	Contents of independent directors' dissenting opinions, reservations, or significant recommendations	The company's response to audit committee opinions	Audit Committee resolution results
2024/3/12	The 16th meeting of the 2st term	Discussion for 2023 Annual Report on Operations and Financial Statements	No objection	None	All present directors consent without objection
		Proposal for 2023 Annual Review on the Internal Control Self-assessment result	No objection	None	All present directors consent without objection
		Proposal of evaluating the independence and suitability of the CPA engaged by the company	No objection	None	All present directors consent without objection
		Discussion for appointment of CPA and audit fee	No objection	None	All present directors consent without objection
2024/4/18	The 17th meeting of the 2st term	Proposal for 2023 2H Earning Distribution	No objection	None	All present directors consent without objection
		The plan for releasing shares of the Subsidiary,	No objection	None	All present directors consent

		Carilex Inc., before its application for stock trading on the TWSE/TPEx centralized securities exchange market			without objection
2024/5/7	The 18th meeting of the 2st term	Proposal for 2024 Q1 consolidated financial statements of the parent and subsidiaries of the company	No objection	None	All present directors consent without objection
2024/8/13	The 2nd meeting of the 3rd term	Proposal for 2024 Q2 consolidated financial statements of the parent and subsidiaries of the company	No objection	None	All present directors consent without objection
		Proposal for 2024 1H Earning Distribution	No objection	None	All present directors consent without objection
		Audit of proposal for decreasing accumulative 10% or more shares holding of Carilex Medical Inc. within 3 years and no influence on shareholders equity.	No objection	None	All present directors consent without objection
		The Company cancel the proposal for endorsement guarantee quota to Carilex Medical Inc..	No objection	None	All present directors consent without objection
2024/11/5	The 3nd meeting of the 3rd term	Proposal for 2024 Q3 consolidated financial statements of the parent and subsidiaries of the company	No objection	None	All present directors consent without objection
		The audit plan for 2025	No objection	None	All present directors consent without objection
		Discussion of the establishment and revision to internal control system of the Company.	No objection	None	All present directors consent without objection

(2) In addition to the previous matters, other matters which were not approved by the Audit Committee but were approved by two-thirds or more of all directors: ➔ None

2. If there are independent directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, cause for avoidance, and voting should be specified: None

3. Communications between the independent directors, the Company's chief internal auditor, and CPAs (e.g. the material items, methods, and results of audits of corporate finance or operations, etc.) ➔

(1) The communication between the company's internal audit supervisor and CPAs operates well and smoothly.

(2) The Internal Audit Supervisor individually report the auditing business to the independent directors quarterly, and presents reports to the audit committee at the meeting, including the annual audit plan report, internal control self-assessment results, internal control statement, monthly routine audit reports, and communicate with the independent director regarding the results of the auditing reports and the status of follow-up reports.

(3) The Company sends audit report to independent directors via email monthly and report execution items and action detail to directors (includes independent directors) in the meeting, and the Company has adequate communication regarding audit report for execution detail and result.

(4) The Company's CPAs have presented the findings or the comments for the quarterly corporate financial reports, as well as those matters communication of which is required by law, in the regular quarterly meetings of the Audit Committee. Under applicable laws and regulations, the CPAs are required to communicate to the Audit Committee any material matters that they have discovered. The communication channel between the Audit Committee and the CPAs has been functioning well

Note:

* For those who have left the Board before the end of the fiscal year, the resignation date should be specified in the remarks column. The attendance rate (%) will be calculated based on the attendance in person count during their term.
* Before the end of the year, if there is the re-election of the supervisors, list the previous ones and new ones, and marks in the remarks column indicate the status of terms of previous, new, or re-elected and re-elected. The attendance rate (%) is calculated based on the number of meetings of the board of directors during their term and the attendance in person count.

2.3.3 Corporate Governance Implementation Status and the state of the Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies.":

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
I. Has the company formulated Corporate Governance Best Practice Principles according to Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	V		The 'Code of Governance' established by the Company has been disclosed on Shuttle's website and the Market Observation Post System website. The Board of Directors adopted the 'Code of Governance' on November 12, 2014, and revised it in December 2024.	No discrepancy
II. Shareholding Structure and Shareholders' Rights of the Company				
A. Has the Company stipulated internal operating procedures or policies to handle shareholder suggestions, doubts disputes, and lawsuits and implemented such procedures or policies?	V		A. To ensure the rights and interests of shareholders, the company has establish a spokesperson system to represent the company and a dedicated shareholder services team and shareholder services agent to handle shareholder-related matters.	A. No discrepancy
B. Does the Company possess a list of major shareholders and a list of ultimate owners of these major shareholders?	V		B. At present, most of the major shareholders of the company are directors or management teams, which can ensure the stability of management rights.	B. No discrepancy
C. Has the Company established and implemented risk management mechanisms and set up a "firewall" between the Company and its affiliated enterprises?	V		C. The company has established related party transaction management guidelines and operational procedures for supervising subsidiaries, as well as implementing a firewall mechanism for affiliated companies.	C. No discrepancy
D. Has the Company adopted internal rules prohibiting company insiders from trading securities using information not disclosed to the market?	V		D. The board of directors has approved and implemented procedures for handling material inside information and preventing insider trading, and the Code of Governece. It also conducts occasionally education and training sessions for employees. The Company shall remind internal personnel that stock trading is prohibited on the 30 days before 2024 financial statement disclosure and 15 days before 2025 quarter financial statement disclosure by email to avoid violation of regulations	D. No discrepancy
III. Composition and Responsibilities of the Board of Directors				
A. Does the Company setup the diversity	V		A. The company considers board diversity and gender equality	A. No discrepancy

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
policies for the composition of Board of Directors, and to implement the policies?			important in corporate governance. The board currently has eight members, including five female directors, three independent directors for 50%, and one director who is presently an employee for 14.9%. In addition, there are three directors over the age of 60 with rich experience to assist the Company's operation and development and provide valuable advice. All of them possess various professional skills and work experiences based on article 20, Code of Governence, such as operational judgment, financial and accounting analysis, business management, crisis management, industry knowledge, international market perspectives, leadership, and decision-making. (Refer to page 12)	
B. In addition to the Compensation Committee and Audit Committee, has the Company established other functional committees voluntarily?	V		B. The Company will set up other functional committees according to the corporation operation and governance	B. Evaluate according to actual needs or regulations
C. Does the Company formulate rules and procedures for the Board of Directors' performance assessments, conduct performance evaluation on the Board of Directors on a regular basis every year, report the results of performance evaluation to the Board of Directors, and apply the results to the individual directors' remuneration and a nomination for reappointment?	V		C. The Company has established a performance evaluation method for the Board of Directors and functional committees conducts annual performance evaluations of the Board of Directors, its members, and functional committees, and submits evaluation reports. At least once every three years, an external professional independent organization or expert academic team conducts a performance evaluation of the Board of Directors, which serves as a reference for director remuneration and nomination. The performance evaluation of the Board of Directors and functional committees for the 2024 fiscal year was completed by questionnaire at the end of the fiscal year and the evaluation result	C. No discrepancy

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
D. Has the company evaluated the external auditors' independence regularly?	V		was "significantly above standard". The report was presented to the Board of Directors on March 6, 2025, which demonstrates the functionality and operational efficiency of the Company's Board of Directors. The Company commissioned an external expert, " Xinsheng Management Consulting Co., Ltd. ", to conduct an annual performance evaluation of the Board of Directors for the 2023 fiscal year. The institution appointed three evaluation experts to assess the effectiveness of the Board of Directors in seven areas, including the company's participation in operations, the quality of the Board of Directors' decision-making, the composition and structure of the Board of Directors, the selection and training of directors, internal control, corporate governance performance, and attitudes towards corporate social responsibility, based on 40 indicators and contents of the questionnaire, on-site interviews, and understanding of internal regulations and meeting records of the company D. The Company conducts evaluations of the CPA annually and requires its auditors to issue annual independence statements and Audit Quality Indicators (AQIs). On March 6, 2025, the Audit Committee and the Board of Directors evaluated the current auditors, Mr.Kuan-Hao Lee and Mr. I-Chi Chien. of Deloitte & Touche, and their related personnel, and found no inappropriate violations of independence. (Note 4)	D. No discrepancy
IV. Whether the TWSE/TPEx listed companies are equipped with the competent and appropriate number of corporate governance personnel and	V		A. The company currently has a dedicated person from Governance Department responsible for handling corporate governance-related matters.	No discrepancy

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
specify the head of corporate governance to be responsible for corporate governance-related matters (including but not limited to providing data required by directors and supervisors in the execution of business, assisting directors and supervisors to comply with laws and regulations, handling relevant matters of meetings of the Board of directors and shareholders' meeting in accordance with laws, and preparing records for the Board of Directors and shareholders' meetings, etc.)?			B. The company's board of directors has approved the appointment of the manager of the Financial Center as the Corporate Governance Officer. The appointee has over 10 years of experience in managing financial, accounting, and shareholder affairs in a publicly traded company, and will be responsible for handling directors' requirements and supervising corporate governance-related matters. 1. Operation a Handle the board of directors and the shareholders' meeting and discuss matters related to the meeting according to the law. b Prepare the minute of the board of directors and shareholders' meeting. c Assist the directors to take office and continue their Education. d Provide information necessary for directors to perform their business. e Assist the directors in comply with laws and Regulations. f Report to the Board of Directors on the assessment results regarding whether Independent Directors meet the qualification requirements stipulated by relevant laws and regulations during their nomination, appointment, and throughout their tenure. g Handling matters related to changes in directors. h Other matters stipulated in the company's articles of association or contract. 2. The key operation in 2024: a Assist in the convening notice, meeting materials and proceedings recording of the shareholders' meeting and the board of directors. b Assist the directors to take office and continue their Education. c Assist independent director, internal auditing officer, CPA or related affairs manager with communication. d Provide information necessary for directors to perform their	

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
			business. e Evaluate and purchase of liability insurance for directors. f Plan and implement corporate governance. g Hold a investor conference. h Responding to inquiries from investors and legal person. i Conducting the performance evaluations for the board of directors and functional committees. j Complete review of qualification and independence of independent director during their term of office and report the result to the board. k Revise relevant corporate governance measures in accordance with the latest laws and regulations. 3. The status of the continue education for the corporate governance officer. (note 3)	
V. Has the Company established a communication channel with stakeholders (including but not limited to shareholders, staff, customers, and suppliers), and designated a stakeholders' section on its website, and properly reply to the corporate social responsibility issues raised by the stakeholders?	V		A. The Company has established a contact window for shareholders' issues in the investor section of the Company's website to provide contact information of spokespeople, acting spokespeople, and stock agents. Also, it has established a stakeholders section to properly respond to the concerns of stakeholders and ensure smooth communication channels. B. The company has a representative system of stock affairs and agency to provide relevant replies to various inquires.	No discrepancy
VI. Has the Company engaged a professional shareholder services agent to handle shareholders matters?	V		The company employs professional shareholder service agents of Capital Securities Corporation to handle shareholder affairs in Taiwan	No discrepancy

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
VII. Information Disclosure				
A. Has the Company established a corporate website to disclose information regarding the company's financials, business, and corporate governance status?	V		A. The Company has set up a web page of its website to disclose company information including financial updates, business operations, etc., and has dedicated personnel in charge of maintenance and updates.	A. No discrepancy
B. Has the Company established any other information disclosure channels (*e.g.* maintaining a website in English, designating people to handle information collection and disclosure, appointing spokespersons, webcasting investors' conference, etc.)?	V		B. The Company has set up an English web page and a dedicated person responsible for the information updates. Also, a spokesperson and an agent spokesperson have been set up to be responsible for the IR matters	B. No discrepancy
C. Has the Company announced and reported he annual financial report within two months after the end of the fiscal year, and announced and declared the financial reports of the first, second, and third quarter and the operating conditions of each month before the prescribed period.		V	C. The annual financial report has not been announced and filed within two months after the end of the fiscal year. For the annual quarterly financial reports and the announcements and declarations of the monthly operating conditions, the company has completed the declarations before the prescribed deadline.	C. Evaluate according to actual needs or regulations
VIII. Has the Company provided any other material information that may assist in the understanding of corporate governance of the Company. (including but not limited to employee rights, care for colleagues, investor relations stakeholder-related rights, board and supervisor training, risk management and risk evaluation standards, execution of customer service and policies, participation in liability insurance of directors and supervisors, etc.)	V		A. The company attaches great importance to labor safety and employee rights. The maintenance of labor-management relations is handled in accordance with relevant laws and regulations, and employee suggestion boxes and other feedback channels are set up. B. The company has spokespersons and other dedicated personnel to handle shareholder inquiries from time to time. The company also handles relevant information announcements and declarations in accordance with the regulations of the competent authority. C. Regularly arrange professional training and corporate governance-related courses for directors and corporate governance executives. D. The company maintains open communication channels with banks, customers, and suppliers, and respects and safeguards their rights and interests, and sets up a stakeholder area on the company website to provide investors and stakeholder financial business information.	No discrepancy

Evaluation items	Status of Operation (Note 1)			Divergence from Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
			E. The company has established sustainable supply chain management in 2024 and formed long-term partnerships with suppliers to enhance competitiveness, address challenges, and reduce market and operational risks associated with global climate change, aiming to foster the development of the supply chain. F. Purchase liability insurance for directors and submit a report to the board of directors G. The company has prepared an ESG Report for 2023 to help stakeholders such as employees and investors better understand the company's governance operations	
IX. Please state the corrective actions already taken and also propose the matters to be improved as the priority and countermeasures against them, based on the corporate governance evaluation results released by the Corporate Governance Center of TWSE in the most recent year. ➔ The Company started to disclose English material information in 2022 ➔ The company has established human rights policies and management goals for 2023 and is in the process of implementing them. ➔ The specific management goals and the implementation of the company's diversity policy have been disclosed on the company's website and in its annual report. ➔ The company has prepared an ESG Report following GRI standards/TCFD and has uploaded it to the Market Observation Post System and its website. ➔ The company has formulated and disclosed regulations on its website that prohibit directors or employees from using unpublished information to trade stocks. ➔ The company has established a sustainable supply chain management (including aspect of ESG) and a supplier assessment mechanism for implementation. ➔ Other areas for improvement within the company are being planned for gradual enhancement in the future.				

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the summary description column.

Note 2: The self-assessment report on corporate governance refers to the report on the current company operation and implementation status of the respective evaluation projects by the company's self-assessment and explanation based on the self-assessment project of corporate governance.

Note 3: The status of the continue education for the corporate governance officer

NO	Continuing Education Institution	Course	Hours
1	Securities & Futures Institute (SFI), R.O.C.	Workshop of Directors and Supervisors (Including Indepantent Directors and Supervisors) and Governance Head	12
2	Securities & Futures Institute (SFI), R.O.C.	2024 Advocacy for Prevention of Insider Trading	3

3	Securities & Futures Institute (SFI), R.O.C.	Introduction to prevention of workplace misconduct and laws	3
4	Securities & Futures Institute (SFI), R.O.C.	2024 Advocacy for Regulations Compliance for Insider Equity Trade	3
5	Securities & Futures Institute (SFI), R.O.C.	Defense of Hostile Takeover and Introduction to Duty of Loyalty for Directors from Underlying Corporation-Crown Jewel Defense	3

Note 4. Assessment Standards for CPA Independence and Competence

Item	Content of Assessment	Result	Independance
1	Whether the CPA (including audit committee members) and their spouse and dependents do not have any direct or indirect significant financial interests with the company.	Yes	Yes
2	Whether the CPA (including audit committee members) and their spouse and dependents do not engage in business activities with the company or its directors and managers could affect their independence.	Yes	Yes
3	During the audit period, whether the CPA (including audit committee members) and their spouse and dependents have not served as the company's directors, supervisors, or managers, or held any positions with a direct and significant impact on the audit work, nor held significant financial interests in the company.	Yes	Yes
4	Whether the CPA (including audit committee members) does not have a relationship with the company's directors or managers that includes a spouse, direct blood relative, direct relative by marriage, or a second-degree collateral blood relative.	Yes	Yes
5	Whether the CPA (including audit committee members) has not given or received significant gifts from the company or its directors, managers, or major shareholders.	Yes	Yes
6	Whether the accountant currently or within the past two years has not served as the company's director, or manager, or held any positions with a significant impact on audit cases.	Yes	Yes

Indicator Items			Competency
1	Professionalism	Audit Experience	V
2		Training Hours	V
3		Staff Turnover	V
4		Professional Support	V
5	Quality Control	Workload of Auditors	V
6		Audit Input	V
7		Review status of Engagement Quality Control Review	V
8		Quality Control Support Capability	V
9	Independence	Proportion of non-audit services	V
10		Client Familiarity	V
11	Supervision	Missing of External Inspection and Times of Punishment	V
12		Numbers of Supervisory Authority Inquiries	V
13	Innovation Capability	Innovation Planning or Initiatives	V

2.3.4 Continuing education status of Directors and Supervisors:

Date	Organizer	Class Title	Continuing education hour
2024/4/26	Corporate Operating and Sustainable Development Association, R.O.C.	Challenge of Taiwan Corporation and Operational Thinking in Turbulent Period	3
Name of Director of Continuing Education: Lin, Tse-Tsung			
Date	Organizer	Class Title	Continuing education hour
2024/9/12	Taipei Exchange (TPEx), R.O.C.	Advocacy for Insider Equity in OTC Market	3
Name of Director of Continuing Education: Lin, Tse-Tsung			
Date	Organizer	Class Title	Continuing education hour
2024/10/4	Securities & Futures Institute (SFI), R.O.C.	2024 Advocacy for Prevention of Insider Trading	3
Name of Director of Continuing Education: Lin, Tse-Tsung			
Date	Organizer	Class Title	Continuing education hour
2024/12/2	Accounting Research and Development Foundation, R.O.C.	Internal Control System for Sustainable Information Management	3
Name of Director of Continuing Education: Li, Chin-Ju			
Date	Organizer	Class Title	Continuing education hour
2024/11/5	Securities & Futures Institute (SFI), R.O.C.	Introduction to prevention of workplace misconduct and laws	3
Name of Director of Continuing Education: Director: YU, LI-NA、CHENG, WEI-HSUN (Representative of the institutional shareholders)、LI, YI-TA (Representative of the institutional shareholders)、LIU YI-CHEN (Representative of the institutional shareholders) Independent Director: WANG, YU-SHENG、LI,CHIN-JU、CHENG, YING、Lin, Tse-Tsung Name of Managerial Person of Continuing Education: General Manage CHENG, WEI-HSUN、 Vice President HUANG CHUNG、Vice President Yang Chao-Tang、The Financial Officer Lin Chia-Yi、Accounting Officer LIU MEI-NA、Corporate Governance Officer Hsiao Yu-Ting			
Date	Organizer	Class Title	Continuing education hour
2024/12/12	Securities & Futures Institute (SFI), R.O.C.	Defense of Hostile Takeover and Introduction to Duty of Loyalty for Directors from Underlying Corporation-Crown Jewel Defense	3

Name of Director of Continuing Education:

Director: YU, LI-NA、CHENG, WEI-HSUN (Representative of the institutional shareholders)、LI, YI-TA (Representative of the institutional shareholders)、LIU YI-CHEN (Representative of the institutional shareholders)

Independent Director: WANG, YU-SHENG、CHENG, YING、Lin, Tse-Tsung

Name of Managerial Person of Continuing Education:

General Manage CHENG, WEI-HSUN、 Vice President HUANG CHUNG、Vice President Yang Chao-Tang、The Financial Officer Lin Chia-Yi、Accounting Officer LIU MEI-NA、Corporate Governance Officer Hsiao Yu-Ting

Date	Organizer	Class Title	Continuing education hour
2024/12/5 2024/12/6	Accounting Research and Development Foundation, R.O.C.	Continuing education for the accounting supervisor of the issuer's securities and stock exchange	12

Name of Managerial Person of Continuing Education:Accounting Officer Liu Mei-Na

2.3.5 The composition, responsibility and operation of Compensation Committee:

According to the organizational rules of the company's Compensation Committee, its duties are as follows:

(1) Regularly review the company's directors' and managers' performance assessment and compensation structures

(2) Regularly evaluate and set up the standard for the compensation to directors and managers.

1.Members information ofCompensation Committee

2025/03/31

Title (Note 1)	Qualification / Name	Professional Qualification and experience (Note.4)	Independence (Note.5)	The number of members of the Compensation Committee served of other public offering companies
Convener	Li Chin-Ju	Master, Institute of Business and Management, National Yang Ming Chiao Tung University. Possesses over five years of experience in business, legal affairs, finance, accounting, or other work required for the company's operations. Formerly served as: Chief Financial Officer of DIRECT CURRENT CO., LTD. Director of China Communications Multimedia Group Co., Ltd.	In accordance with the provisions of Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Compensation Committee of Companies Listed on the Taiwan Stock Exchange or the Taipei Exchange. No matter of Article 30 of the Company Act occurred。	0
Committee	WANG,YU-SHENG	EMBA , National Chengchi University Having more than five years’ work experience and professional qualifications of Commerce, Law, Finance or Accounting, or otherwise necessary for the business of the Company. Currently served as: Independent Director of La Kaffa International Co., Ltd Independent Director of Superior Plating Technology Co., Ltd. Independent Director of Casing Macron Technology Co., Ltd. Supervior of Bon Fame Co., Ltd.	In accordance with the provisions of Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Compensation Committee of Companies Listed on the Taiwan Stock Exchange or the Taipei Exchange. No matter of Article 30 of the Company Act occurred	3

Committee	CHENG, YING	Master of Laws, National Taipei University Legal professional who passed the National Bar Examination and holds the certificate. Currently served as: Lawyer of CHEN YING Law	In accordance with the provisions of Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Compensation Committee of Companies Listed on the Taiwan Stock Exchange or the Taipei Exchange. No matter of Article 30 of the Company Act occurred	0

Note 1： Please specify in the form that relevant working experience, professional qualifications and experience, and independence of each member of the Compensation Committee.

Note 2： Professional qualification and experience shall be stated for each compensation committee members.

Note 3： State the independence of the members of the Compensation Committee, including but not limited to whether the committee member itself, their spouse, or relatives within the second degree of kinship serve as directors, supervisors, or employees of the Company or its affiliated companies. The number and proportion of the company's shares held by the above identities including in the name of others, shall be stated. Whether the above identifies serve as directors, supervisors, or employees of companies that have a specific relationship with the Company (refer to the provisions of item 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Compensation Committee of Companies Listed on the Taiwan Stock Exchange or the Taipei Exchange.) And the amount of remuneration received for providing business, legal, financial, accounting, and other services to the Company or its affiliates in the last two years.

Action strategy of Compensation Committee:

◎Discussion on allocation ratio and total amount of the remuneration to employees and directors of the Year 2024.

◎Reviewing the distribution of directors' remuneration of the Year 2024.

◎Reviewing the case of bonuses for management for the year 2024

◎Self-evaluation on performance of the Compensation Committee.

◎Other related compensation initiatives will be discussed in meetings as per the planning schedule, with arrangements made according to the board's schedule.

2.Operating information of the Compensation Committee

(1) There are 3 members of the Committee

(2)Terms: August 13, 2024 to August 12, 2027， 3(A) meetings of the Compensation Committee were held during 2025. The qualification of the members and attendance is as follows:

Title	Name	Attendance in Person(B)	Attendance by Proxy	Attendance Rate (%)(B/A) (Note)	Note
Convener	Li Chin-Ju	3	0	100	Win re-election on August 13, 2024 and served as a new convener
Member	Wang Yu-Sheng	3	0	100	Win re-election on August 13, 2024
Member	Cheng Ying	3	0	100	Win re-election on August 13, 2024

Other issues to be noted:

1、 Discussions and resolutions of the Compensation Committee of the Company

Date and session of the Compensation Committee meeting	Content of Motion	Resolution of Compensation Committee	The company's handling of the opinions of the Compensation Committee
1st Meeting 2024/03/12	The distribution of compensation to employees and directors of the Year 2023	All Compensation Committee consent without objection.	All present directors consent and submit proposals and opinions to the board of directors through the Compensation Committee.
2nd Meeting 2024/11/5	1. The distribution of compensation to employees and directors of the Year 2023 2. The change of compensation to managers	All Compensation Committee consent without objection.	All present directors consent and submit proposals and opinions to the board of directors through the Compensation Committee.
3rd Meeting 2024/12/12	Reviewing the case of year-end bonuses for management for the year 2024	All Compensation Committee consent without objection.	All present directors consent and submit proposals and opinions to the board of directors through the Compensation Committee.

2、 The opinion of the Compensation Committee where any Board of Directors expresses dissent or amendment and it is contained in the minutes or a written statement shall state the date, period, content of the proposal, the opinions of all members, and the company′ s response. (if the compensation approved by the board of directors is better than the compensation committee, the differences and reasons should be stated.） ➔ There is no such status

3、 The resolutions of the Compensation Committee where any member dissent or issue a qualified opinion and it is contained in the minutes or a written statement shall state the date, period, content of the proposal, the opinions of all members and the company’s response ➔ There is no such status

Note: (1) For those members who have left the Compensation Committee before the end of the fiscal year, the resignation date should be specified in the remarks column. The attendance rate (%) will be calculated based on the attendance in person count during their term.

(2) Before the end of the year, if there is the re-election of the members, list the previous ones and new ones, and marks in the remarks column indicate the status of terms of previous, new, or re-elected and re-elected. The attendance rate (%) is calculated based on the number of meetings of the Compensation Committee during their term and the attendance in person count.

2.3.6 The company's implementation of sustainable development and its deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case:

<table>
<tr><th rowspan="2">Evaluation items</th><th colspan="3">Status of Operation (Note 1)</th><th rowspan="2">Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary Explanation (Note 2)</th></tr>
<tr><td>I. Has the Company formulated a governance structure to promote sustainable development and set up a dedicated (or part-time) unit authorized by the board of directors to handle senior management and supervised by the board of directors?</td><td>V</td><td></td><td>The company has prepared the ESG Report for the year 2023. The General Manager has coordinated with the heads of various departments to establish a Sustainability Development Project team, and the progress has been reported to the board of directors to gradually implement corporate sustainability development.</td><td>Establish a specialized project team as needed to support the advancement of sustainable development of the company.</td></tr>
<tr><td>II. Have the Company conducted a risk ssessment on environmental, social, and corporate governance risks related to its operations based on the principle of materiality and established related risk management policies or strategies? (Note 3)</td><td>V</td><td></td><td>The company conducts risk assessments related to significant sustainability issues based on the principle of materiality. The company evaluates sustainability issues based on referencing to the GRI standard, industry character, key issues from competitors and benchmarks, and adopts double materiality to analyze sustainable important issues for establishment of risk strategy and planning, which minimize the potential impact of identified risks.
<table>
<tr><th>Topic Classification</th><th>Materiality Topic</th><th>Risk Management Strategy</th></tr>
<tr><td rowspan="3">Corporates Goverence</td><td>Performance</td><td>Effective Resource Utilization to boost revenue, profitability, and shareholders’ equity</td></tr>
<tr><td>Corporate governance and integrity management</td><td>To meet the regulator’s Corporate Governance blueprint requirements, the company will progressively advance its corporate governance rating. Simultaneously, we will reinforce a culture of integrity and uprightness to strengthen customer trust.</td></tr>
<tr><td>Innovative research and development and responsibility for products</td><td>Energy performance management:
● Energy consumption on products comply with International Performance Measurement and Standard.
● Optimize energy management through software and hardware to raise energy efficiency
Friendly products design:
● Material are used in compliance</td></tr>
</table></td><td>No discrepancy</td></tr>
</table>

Evaluation items	Status of Operation (Note 1)					Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case
	Yes	No	Summary Explanation (Note 2)			
					with international environment protection regulations. ● Optimize products packaging. ● Increase component standardization across products to maximize resource utilization.	
				Supply chain management	● All suppliers are required to comply with local laws, respect labor and human rights, adhere to social norms, and safety and health. They are also expected to fulfill sustainable development to implement social responsibility. ● Suppliers must commit to the Supplier Code of Conduct to ensure environmental safety, uphold labor rights, and actively implement environmental protection practices. ● Products are developed that align with international environmental standards and establish a new supply chain based on green and eco-friendly materials.	
			Society	Attraction, retention, and development for qualified personnel.	● We offers competitive wage and benefits and are devoted to attract talents by fostering favorable working environment. ● We strive to create a workplace that embraces diversity, equity, and inclusion, enabling employees to feel a strong sense of belonging and identity. ● A transparent promotion system and internal transfer channels are in place to support employees in developing their careers according	

<table>
<tr><th rowspan="2">Evaluation items</th><th colspan="3">Status of Operation (Note 1)</th><th rowspan="2">Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary Explanation (Note 2)</th></tr>
<tr><td></td><td></td><td></td><td><table><tr><td></td><td></td><td>to their talents and strengths.</td></tr><tr><td></td><td>Health and safety at workplace</td><td>The Company is committed to providing a safe and healthy working environment, with the goal of creating a secure and friendly workplace. Ensuring workplace safety and health remains an ongoing priority.</td></tr><tr><td>Environment</td><td>Green house management</td><td>The comapny is committed to reducing environmental pollution and conserving natural resource, implementing waste sorting, recycling, energy conservation, and carbon reduction initiatives, and adopting green building materials, water- and power-efficient equipment to minimize environmental impact and help create a low-carbon environment.</td></tr></table></td><td></td></tr>
<tr><td>III. Environmental Issues
A. Has the Company set a suitable environmental management system designed to industry characteristics?
B. Does the Company committed to improving resource efficiency and to the use of renewable materials with low environmental impact?
C. Has the Company assessed the potential risks and opportunities arising from climate</td><td>V
V
V</td><td></td><td>A. The company does not violate the environmental regulations, but also focus on protecting the environment and ensuring employee's health and safety. It also regularly inspect environmental quality at workplace to establish fantastic working environment for employee.
B. The Company has progressively expanded the inclusion of environmental considerations from the product design stage, integrating them into the entire product lifecycle. Key aspects include pollution reduction, improved energy efficiency, ease of disassembly and recycling, waste reduction, and green quality management. These efforts aim to minimize the environmental impact of our products and contribute meaningfully to sustainable development.
C. By utilizing the Task Force on Climate-related Financial Disclosures (TCFD) framework, the company has integrated climate change response strategies into its management mechanisms. By identifying climate risk</td><td>A. No discrepancy
B. No discrepancy
C. No discrepancy</td></tr>
</table>

Evaluation items	Status of Operation (Note 1)			Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case
	Yes	No	Summary Explanation (Note 2)	
change at present and in the future and taken related countermeasures to respond to climate-related issues?			and opportunity factors, we assess their impact on the company's operations, finances, and business. This allows us to set targets for reducing energy and greenhouse gas emissions, implement various mitigation and offset measures, and lessen the impact of climate change on the organization's operations.(Note3)	
D. Has the Company carried out statistics on the greenhouse gas emissions, water consumption, and total weight of waste over the past two years and established the policies about energy conservation and carbon reduction, greenhouse gas reduction, water consumption reduction, and waste management?	V		D. Regularly inspect exhaust emissions and strictly control and improve the quality of exhaust emissions by a dedicated certification organization every year. And collect information on greenhouse gas, water consumption, and waste weight over the past two years as a reference for the target and action plan setting Greenhouse Gas Emissions: 394.09 CO2e in 2022 382.68 CO2e in 2023 Water Consumption: 4,999 degrees in 2022 5,556 degrees in 2023 Total weight of waste: 0.058 mt in 2022 Total weight of rubbish: 5.68 mt in 2023 Note: Removed from the list of controlled business waste since October, 2022 Note: Waste includes electronic components, scrap, and inferior goods. 1. Energy saving and carbon reduction: (1) Replacing power-saving lighting equipments in the company building, and saving electricity by more than 30% compared with the traditional lighting in the past. (2) Reducing the opening of air-conditioning units in winter and opening windows for ventilation to reduce electricity consumption. (3) Setting temperature range at 26 – 28 centigrade by opening of air-conditioning in summer, and mount fans to circulate the air. (4) Advocacy for turning the light off at lunch break and turning the light off anytime when employee is out of office. (5) Regularly maintain, inspect, and repair the equipments	D. No discrepancy

Evaluation items	Status of Operation (Note 1)			Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case
	Yes	No	Summary Explanation (Note 2)	
			(6) Encourage employee to take public transportation to commute. 2. The Greenhouse Gas Reduction (1) Promoting the paperless policy and reuse of recycled paper to reduce the amount of paper used. (2) Regularly checking the carbon dioxide capacity. (3) Replace the old with the new equipments to raise working performance and achieve the trend of green environmental friendly. (4) Plant around the company. 3. Reducing water use (1) Water-saving slogan sticks on the wall to remind employee to turn off the taps after use. (2) The faucets are fully equipped with a water-saving devices to save the use of water and fixed immediately when a water leak is found. 4. Waste management (1) Implementation of resource recycling and classification mechanisms for waste batteries, toner cartridges, papers, and so on. (2) Promoting waste reduction for all employees. (3) Encourage employee to bring their own utensils to reduce the use of disposable utensils. (4) Compelling to comply with the regulations of resource recycling for environmental friendly.	
IV. Social issues A. Has the Company formulated appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?	V		A. (1) The company has been established the “Employee and Management Committee” to protect the legitimate rights and interests of employees. The publicity of company policies and the understanding of employees’ opinions are conducted in open two-way communication. (2) The Company values human rights and incorporates the principles of international conventions—such as the Universal Declaration of Human Rights (UDHR), the United Nations Global Compact (UNGC), and the International Labour Organization (ILO) conventions—into its human rights management policies. We are committed to ensuring equal treatment for all employees and actively promoting diversity and inclusion to foster a fair and inclusive workplace.	A. No discrepancy

Evaluation items	Status of Operation (Note 1)			Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case
	Yes	No	Summary Explanation (Note 2)	
B. Has the Company established and offered proper employee benefits (including compensation, leave, and other benefits) and reflected the business performance or results in employee compensation appropriately?	V		B. By the Labor Standard Act and related laws and regulations, the company has formulated various salary and welfare measures for employees, and in order to motivate employees and improve their cohesiveness. Allocating employee compensation based on operational performance results.	B. No discrepancy
C. Does the Company provide employees witha safe and healthy working environment, with regular safety and health training?	V		C. Regular employee health check-ups, safety and hygiene training, and fire safety lectures are conducted. Health experts are occasionally invited to give health seminars to enhance medical knowledge among employees. Fire alarms are installed on each floor, and quarterly inspections of fire safety equipment are carried out. The company has gradually implemented safety and health education and training programs. These include occupational safety and health training for new employees, statutory retraining for occupational safety and health supervisors and management personnel, and other specialized safety and health skill training. Additionally, all employees are informed about the company's occupational safety and health management system, which helps them understand emergency and hazard response procedures and reporting methods. This allows employees to possess the awareness, knowledge, and skills necessary for ensuring a safe working environment and preventing disasters. Such measures effectively enhance employee professionalism and crisis management capabilities while reducing the occurrence of accidents. Moreover, the company conducted two fire safety training sessions in 2024, which allowed all employees to perform their respective duties according to their roles during unforeseen incidents such as fires, thereby minimizing potential damage. The company had no employee occupational accidents or fires in 2024.	C. No discrepancy
D. Has the Company established effective career development training plans for the employees?	V		D. Supervisors of each business unit propose training plans based on employee competencies and professional development needs. A total of 43 training sessions were conducted in 2024, such subject as “pre-service training for new personnel”, “professional skill improved”, and “liberal education”. These courses focus on “sustainable development and ESG”, “finance and taxation and economic practice”, and “incorporate	D. No discrepancy

Evaluation items	Status of Operation (Note 1)			Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case
	Yes	No	Summary Explanation (Note 2)	
E. Has the Company followed relevant laws, regulations, and international guidelines for the customer health and safety, customer privacy, and marketing and labeling of its products and services and established related consumer protection policies and grievance procedures?	V		governance and internal audit and control" high-related to operation. We expected to enhance employees' knowledge with systematic approaches to raise comprehensive competition of the company. E. The company markets and labels its products and services in compliance with relevant regulations and international standards, such as REACH and RoHS. It also established a customer complaint mechanism, supported by a systematic management process, to provide proactive communication channels and regular engagement with customers. This helps the Company better understand customer needs and expectations, continuously drive value chain innovation, and safeguard the rights and interests of customers and consumers.	E. No discrepancy
F. Has the Company established the supplier management policies requesting suppliers to comply with relevant laws and regulations related to environmental protection, occupational safety, and health or labor rights and supervised its implementation?	V		F. The company fully established a supply chain management system in 2024, and formulated the "Supplier Code of Conduct" along with the supplier risk management mechanism. We have requested our suppliers to sign the "Supplier Code of Conduct" and all of them have finished it in 2024. The managerial effect has been improved through transparent supply chain management process to ensure that all suppliers could meet the requirement and standard of procurement. If a supplier breaches sustainable development responsibility policies and presents a significant risk to the environment and society, the company reserves the right to terminate or cancel the contract.	F. No discrepancy
V. Does the Company follow the international reports to prepare standards or guidelines, ESG reports, and other reports that disclose non-financial information of the Company? Has the Company received assurance or certification of the statements above from a third-party accreditation institution?	V		The company prepared its 2023 ESG report following internationally accepted sustainability reporting standards and guidelines and has obtained third-party certification.	No discrepancy
VI. If the Company has established its Sustainable Development Practice Principle according to the provisions of "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies," please state the divergence reasons: ➔ The company has established an employee code of conduct and has implemented policies related to environmental, safety, and health regulations, as well as control of hazardous component products. This is in line with the practical rules for sustainable development set by listed companies				
VII. Other information related to corporate sustainable development initiatives:				

Evaluation items	Status of Operation (Note 1)			Deviating from the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies" and the root case
	Yes	No	Summary Explanation (Note 2)	
(1) To follow the green policy, the company has been planted trees and plants to achieve the goal of green. (2) Follow the resource recycling Act to achieve the policy goal of sustainable resource development, reduce the over-exploitation of natural resources. (3) The company has enhanced firmware design to reduce the standby power consumption of hardware products. (4) Recyclable materials are extensively used for product packaging. (5) The company has integrated environmental factors into the entire product lifecycle, incorporating aspects such as "low pollution", "high energy efficiency", "ease of disassembly and recycling", "waste reduction", "green quality management". Through establishment of internal procedures and management measures, systematically implements product responsibility management and continues to advance toward the development of sustainable green products.				

Note 1: If "Yes" under the "Status of Operations" is ticked off, please explain the key policies, strategies, and measures adopted and their implementation results; if "No" is ticked off, please give the reason and specify related policies, strategies, and measures to be adopted in the future.

Note 2: If the Company has produced ESG reports, the summary explanation may be replaced by producing ESG reports and index pages.

Note 3: The principle of materiality refers to environmental, social, and corporate governance issues that significantly impact the company's investors and other stakeholders.

2.3.7 Climate related information

1、Implementation status of climate-related information

Evaluation Items	Status of Operation
1. Explain how the board and management oversee and govern climate-related risks and opportunities.	To complay with Task Force on Climate-related Financial Disclosures (TCFD), the board of directors plays a role in reviewing, guiding, and making decisions within the governance structure to assess the achievement of goals and implementation results.
2. Explain how identified the climate-related risks and opportunities impact the business, strategy, and finances of the enterprise (short-term, mid-term, long-term).	To proactively address the risks and opportunities arising from climate change, the company has followed the Task Force on Climate-related Financial Disclosures (TCFD) framework to establish a climate change governance structure focusing on the core elements of "governance," "strategy," "risk management," and "metrics and targets." This includes identifying significant potential risks and opportunities and developing response plans and measures (see Note 1 for details)
3. Clarify the impact of extreme weather events and transition actions on finances.	Based on the identification of extreme weather events, the primary financial impacts of climate risks on the company are as follows: 1. The high probability of risks such as "increased energy prices," "imposition of carbon taxes/fees," and "customer demands for sustainable/environmentally friendly/low-carbon products" has not yet prompted action as the timing of implementation needs to align with customer demands. However, the company is going to adjust related policies whenever it meets any changes coming from environment to lower any impact on finance and revenue. 2. For risks with a moderate impact or higher, such as "extreme weather events" and "investment in low-carbon technology development," the company has integrated climate change risks into operational decisions, identifying and managing risks. The company has gradually "expanded into green product supply chains" and "promoted low-carbon green production, providing environmentally friendly or low-carbon products." At the same time, it is addressing the crisis of global warming and resource depletion and is fully committed to responding to the energy-saving and carbon reduction trend by implementing mitigation and adaptation measures.
4. Explain how the process of identifying, assessing, and managing climate risks is integrated into the overall risk management system.	In 2024, the company identified climate change risks and opportunities through four steps: collecting climate change topics, assessing the prioritization of climate risks and opportunities, establishing key climate risks and opportunities, and inventorying and setting strategic goals. These processes also serve as the four major operational workflows for identification, and transform the risks to possibly potential opportunities in accordance with impact degree.
5. If scenario analysis is used to evaluate resilience in the face of climate change risks, describe the	This year’s main analysis focuses on the potential impacts on the headquarters and the supply chain in different scenarios, supplemented by the formulation of appropriate response strategies to mitigate the potential effects of climate

scenarios, parameters, assumptions, analytical factors, and major financial impacts used.	risks. In the scenario analysis process, transition risks refer to the climate change scenarios published by the Green Finance System Network established by central banks and financial regulatory authorities worldwide, as well as the World Energy Outlook data released by the International Energy Agency (IEA). Physical risks are based on the disaster risk maps simulated by the Climate Change Disaster Risk Adaptation Platform established by the National Science and Technology Center for Disaster Reduction, serving as the scenario setting. The maps mainly utilize flood risk maps provided by the Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report (AR5) and analyze the potential flood risk Taiwan may face using Representative Concentration Pathways (RCPs). The company focused on the analysis of the flood crisis in accordance with the procurement by headquarter and suppliers that the amount of procurement over 50%. According to the analysis result, under the baseline scenario, neither the head office nor any of the suppliers are situated in areas designated as the highest flood hazard level (Level 5); however, if it is under RCP 4.5 and RCP 8.5 scenario, all sites are located in areas classified as the highest flood hazard level (Level 5). Through the hazard level and vulnerability, head office stands at the area designated as the medium risk, and 50% suppliers are situated high-risk area. To dealing with the impact coming from climate-related disasters for supply disruption, the company further expand the list of suppliers in the future to mitigate the impact of climate change.
6. If there are any transition plans for managing climate-related risks, describe the content of the plans and the indicators and goals used to identify and manage physical and transition risks. 7. If internal carbon pricing is used as a planning tool, explain the basis for pricing determination. 8. If climate-related targets have been set, provide information on the activities covered, the scope of greenhouse gas emissions, planning schedules, and the annual progress achieved. If carbon offsets or renewable energy certificates (RECs) are used to achieve the related targets, explain the source and quantity of offset reductions or the quantity of renewable energy certificates (RECs) used.	The company accord sustainable development roadmap with supply chain management to aim scope one and scope two to inventory greenhouse gas and implement verification to enhance quality and then establish goal of carbon reduction. As this operates smoothly, the company enable to promote carbon reduction in supply chain to lower transformation risks of carbon price on materials. The company has not yet implemented internal carbon pricing. The company engages a specialized certification unit to test emissions and strictly control and improve exhaust quality annually. We also compile historical greenhouse gas emission data and set reduction targets accordingly. Greenhouse Gas Emissions: Year of 2022: 394.09 metric tons of CO2e Year of 2023: 382.68 metric tons of CO2e Year of 2024: 379.74 metric tons of CO2e (Note 2) Base: 2019, greenhouse gas emission respectively reduce 22.7% in 2023 and 23.27% in 2024. Note 1: Emission in 2019 would be 494.93 metric tons of CO2e Note 2: Fugitive emissions in 2024 exclude from calculation. If counting fugitive emission in, the total emission in 2024

	would be 403.113 metric tons of CO_2e. Note 3: Data above has not verificated by 3rd party yet.
9. Inventory of greenhouse gases and assurance status, along with reduction targets, strategies, and specific action plans (as filled in sections 1-1 and 1-2).	Please refer to Tables 1-1 and 1-2.

Note 1: **Climate Risk Mitigation Measures:**

Ranking	Risk Types	Risk Factors	Impact Occurrence Location	Risk Duration	Response Measures
1	Transition Risk, Policy and Regulation	Increase in energy prices	Investment Costs Revenue	Short-term	1. Promote energy conservation and carbon reduction measures to reduce energy usage costs. 2. Continuously invest in and develop high-efficiency green products, and introduce green circular production processes
		imposition of carbon taxes/fees	Investment Costs Revenue	Short-term	1. New factory is planned to use environmentally friendly materials and green building materials to lower carbon emission. 2. Inventory of greenhouse gas will be implemented since 2024.
2	Transition Risk Market	Lack of proactive promotion of sustainable development	Revenue Operational Interruptions	Mid-term	1. Actively invest in energy conservation and carbon reduction and formulate sustainable operation policies. 2. Follow global sustainability trends and take sustainable actions, incorporate climate risk management into existing risk policies, and promote related improvement plans accordingly.
3	Transition Risk, Policy and Regulation	Changes in customer demands, requiring sustainable/ environmentally friendly/ low-carbon products	Investment Costs Revenue	Short-term	1. Business units actively and continuously understand the customers' needs in various regions, providing the company with human resources and time-planning references to avoid the impact of reduced orders and revenue. 2. Actively develop new products that meet market demand and trends. 3. Continuously improve processes and reduce fuel energy usage to lower the carbon emission intensity per unit product, providing customers with lower-carbon products.

Ranking	Opportunity Categories	Opportunity Factors	Impact Currence Location	Risk Duration	Response Measure
1	Market	Entering the green product supply chain	Increase Revenue Supply Chain	Short-term	1. Expanding into emerging markets for innovative or green products. 2. Sign the Supplier Code of Conduct and comply with sustainable requirement from customers.

2	Products and Services	Promoting low-carbon green production, providing environmentally friendly or low-carbon products	Cost Saving Increase Revenue Supply Chain	Short-term	1. Understand the relevant customer demands generated by various transformational benefits in different industries and actively seek opportunities to provide services. 2. Design green products using lower-carbon raw materials. 3. Improve processes and equipment to reduce carbon emissions.

1-1 Greenhouse Gas Inventory and Verification Situation for the Past Two Years

1-1-1 Greenhouse Gas Inventory Information

Describe the greenhouse gas emissions for the past two years, including the emissions (metric tons CO2e), intensity (metric tons CO2e per million NT$), and data coverage
Years of 2023: Emissions (metric tons CO2e): 382.68, Intensity (metric tons CO2e/million NT$): 0.22 Data Coverage: Parent Company/Scope 1 (Mobile Sources: Diesel), Scope 2 (Purchased Electricity: Electricity) (Not yet third-party verified) Years of 2024: Emissions (metric tons CO2e): 403.113, Intensity (metric tons CO2e/million NT$): 0.31 Data Coverage: Parent Company/Scope 1 (Mobile Sources: Diesel/Fugitive emission, Fugitive emission like chiller, air-condition, dehumidifier, air-condition on company car, water dispenser, fire extinguisher, and so on), Scope 2 (Purchased Electricity: Electricity) (Not yet third-party verified)

Note 1: Direct emissions (Scope 1, directly from sources owned or controlled by the company), energy indirect emissions (Scope 2, from purchased electricity, heat, or steam causing indirect greenhouse gas emissions), and other indirect emissions (Scope 3, emissions generated by company activities that are not energy indirect emissions but come from sources owned or controlled by other companies).

Note 2: The scope of direct emissions and energy indirect emissions data should be handled according to the schedule specified in Article 10, Paragraph 2 of this standard. Other indirect emissions information may be voluntarily disclosed.

Note 3: Greenhouse gas inventory standards: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 published by the International Organization for Standardization (ISO).

Note 4: The intensity of greenhouse gas emissions can be calculated per unit of product/service or revenue, at least data calculated based on revenue (in million New Taiwan Dollars) should be provided.

1-1-2 Greenhouse Gas Assurance Information

Explanation of the most recent two years' assurance status as of the printing date of the annual report, including the scope of assurance, assurance provider, assurance standard, and assurance opinion.

In alignment with the "Sustainable Development Roadmap for Listed Companies" and our company's greenhouse gas inventory planning, our company currently focuses on voluntary assurance. We completed individual and consolidated company assurance checks in 2028 and 2029, respectively.

Note 1: According to the schedule specified in Article 10, Paragraph 2 of this standard, if the company has not obtained complete greenhouse gas assurance opinions as of the printing date of the annual report, it should be noted that "The complete assurance information will be disclosed in the sustainability report." If the company has not prepared an ESG report, it should be noted that "The complete assurance information will be disclosed on the Market Observation Post System," and complete assurance information should be disclosed in the next year's annual report.

Note 2: The assurance provider should comply with the relevant regulations of the Taiwan Stock Exchange Corporation and the Taipei Exchange regarding assurance providers for sustainability reports.

Note 3: Disclosure content can refer to the best practice examples on the Corporate Governance Center website of the Taiwan Stock Exchange.

1-2 Greenhouse Gas Reduction Targets, Strategies, and Specific Action Plans

Explanation of the base year and data for greenhouse gas reduction, reduction targets, strategies, specific action plans, and progress toward achieving reduction targets
In response to global climate change, our company consistently to prioritize environmental protection and improvement efforts. Our environmental policies primarily focus on energy conservation, emissions reduction, behavior change, and effective control. Here are the environmental initiatives we have implemented: 1. Energy Conservation and Carbon Reduction: (1) Replace traditional lighting with energy-saving LED bulbs throughout the company building, resulting in over 30% electricity savings compared to previous lighting. (2) During cold weather, air conditioning units are not used, and natural ventilation through open windows is utilized to reduce electricity consumption. (3) Set office area air conditioning temperatures to a comfortable range of 26-28 degrees Celsius and install electric fans as needed. (4) Install motion sensor lights in public areas to prevent unnecessary energy wastage from lights being left on continuously. (5) Hung curtains on doors and windows to prevent radiant heat from entering indoor spaces. (6) Encouraged employees to turn off lights when leaving a room and to switch off fluorescent lights during lunch breaks to reduce unnecessary lighting electricity consumption. (7) Conduct regular maintenance and inspections of machinery and equipment. (8) Encouraged the use of public transportation or the purchase of electric motorcycles for commuting among employees. (9) During non-working hours, only one elevator is operational to reduce power consumption. 2. Greenhouse Gas Reduction: (1) Promoted a paperless policy to reduce paper usage. (2) Conduct regular monitoring of carbon dioxide levels. (3) Promoted paper recycling to reduce paper usage. (4) Upgraded equipment to improve work efficiency and align with green environmental trends. (5) Planted green plants around the company perimeter. These initiatives demonstrate our commitment to environmental sustainability and our efforts to reduce our carbon footprint. Greenhouse Gas Emissions: 2023: 382.68 (metric tons CO_2e) 2024: 379.74(metric tons CO_2e), including fugitive emission 403.113(metric tons CO_2e) Compared to the baseline year of 2019, greenhouse gas emissions (excluding fugitive emission) decreased by 20.37% in 2023. Compared to the baseline year of 2019, greenhouse gas emissions (excluding fugitive emission) decreased by 23.27% in 2024. Compared to the baseline year of 2019, greenhouse gas emissions (including fugitive emission) decreased by 18.55% in 2024.

Note: Greenhouse gas emissions in 2019 were 494.93 (metric tons CO_2e). Data Source: Scope 1 (Mobile sources: diesel) and Scope 2 (Purchased electricity: electric) The above data has not undergone verification by a third party

Note 1: The procedures shall be carried out according to the schedule prescribed by Article 10, Paragraph 2 of this guideline.

Note 2: The baseline year should be the year in which the inspection is completed based on the boundary of the consolidated financial statements. For example, according to the provisions of Article 10, Paragraph 2 of this guideline, companies with a capital of over 10 billion NT dollars should complete the inspection of the consolidated financial statements for the fiscal year 2024 by the year 2025. Therefore, the baseline year is 113. If the company has completed the inspection of the consolidated financial statements in advance, the earlier year may be used as the baseline year. Additionally, the data for the baseline year may be calculated as a single-year or multi-year average.

2.3.8 Implementation of ethical corporate management and difference between the implementation and Ethical Corporate Management Best Practice Principles for TWSE & TPEx Listed Companies and reasons

Evaluation items	Status of Operation (Note 1)			Divergence from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
I. Establishing policies and plans for ethical corporate management (I) Has the Company established the ethical corporate management policies approved by the Board of Directors and specified in its rules and external documents the ethical corporate management policies and practices and the commitment of the Board of Directors and senior management to rigorous and thorough implementation of such policies?	✓		(I) The board of directors and the management personnel are subjected to the relevant laws and regulations of corporate governance education programs, strengthen understanding of the board of directors and the management for securities trading by law, and effectively comply with laws and regulations.	(I) Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
(II) Has the Company established a risk assessment mechanism against unethical conduct, analyzed and assessed regularly business activities within its business scope which are at a higher risk of being involved in unethical conduct, and established prevention programs accordingly, which shall at least include the preventive measures specified in Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies"?	✓		(II) In the "Ethical Corporate Management Best Practice Principles", the Company explicitly specifies that it is necessary to conduct business activities in good faith, prohibit bribery and acceptance of bribes, prohibit illegal political donation, prohibit improper charitable donation or sponsorship, prohibit the provision or acceptance of unreasonable gifts, hospitality or other improper interests, prohibit infringement of intellectual property rights, prohibit unfair competition, prevent the damage of products or services to interested parties, etc. to implement the ethical corporate management policy.	(II) Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
(III) Has the company provide any solutions to prevent the unethical conducts stipulate the definite procedures, conduct guidelines, punishment for violation as well as appeals	✓		(III)The company has stipulated in the "Code of Business Conduct and Ethics Guideline" the prohibition of bribery, corruption, offering or accepting undue advantages, and other unethical behaviors. A dedicated whistleblower hotline has also been established.	(III)Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation items	Status of Operation (Note 1)			Divergence from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
system and put into practice, and review and revise regularly the aforesaid solutions?				
II. Implementing ethical management (I) Has the Company assessed trading counterparties of the ethical records while entering into contracts that shall be included in such contracts terms requiring compliance with ethical corporate management policy?	✓		(I) The Company strictly prohibits any improper or unethical behavior in commercial activities. The terms of ethical behavior are specified in the signed contract.	(I) Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
(II) Has the Company set up a dedicated unit under the Board of Directors to promote ethical corporate management and regularly (at least once every year) report to the Board of Directors the implementation of the ethical corporate management policies and prevention programs against unethical conduct?	✓		(II) Established a Code of Conduct and its guidelines for ethical business conduct, designated responsible units to ensure compliance with relevant regulations, and provided contact points for stakeholders on the company's website.	(II) Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
(III) Has the Company adopted policies for preventing conflicts of interest by providing an appropriate means and ensure their actual implementation?	✓		(III) The company has formulated "The Employee Code of Conduct" and strictly follows the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies to prevent conflicts of interest that may lead to dishonest behavior	(III)Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
(IV) Has the Company established effective accounting systems and internal control systems to implement ethical corporate management and had its internal audit unit, based on the results of the assessment of the risk of involvement in unethical conduct, devise relevant audit plans, and audit the compliance with the prevention programs accordingly or entrusted a CPA to conduct the audit?	✓		(IV) In response to the risk of higher dishonest behavior, the Company has established a practical accounting and internal control system. The internal audit department shall prepare an annual audit plan based on the risk assessment results and report to the Board of Directors and the management level about the audit results and subsequent improvement plans to implement audit effectiveness.	(IV)Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
(V) Has the Company regularly held education			**(V)**Conducted irregularly internal and external education and training	(V) Complied with the Ethical Corporate

Evaluation items	Status of Operation (Note 1)			Divergence from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	Summary Explanation	
training on the implementation of ethical corporate management?	✓		on ethical business conduct.\	Management Best Practice Principles for TWSE/TPEx Listed Companies.
III. Status of whistle-blowing system operations (I) Has the company established a specific whistle-blowing system and incentive system with convenient reporting channels and assigned appropriate personnel to the respondents? (II) Has the Company established the standard operating procedures for investigating reported misconduct, follow-up measures to be adopted after the investigation, and related confidentiality mechanisms? (III) Has the Company taken measures to protect the whistle-blowers from improper treatment?	✓ ✓ ✓		(I)A reporting hotline has been established, and colleagues can directly report to the responsible unit, which will handle the report according to the employee code of conduct. The company will keep the identity and content of the whistleblower confidential and protect them from any improper and unfair treatment as a result of the report. (II)After the responsible unit receives the reported matters, the investigation will continue confidentially.。 (III)The company is responsible for the confidentiality of the whistle-blower, preventing the person from being improperly dismissed and suffer from retaliation in the workplace.	(I)Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies. (II)Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies. (III)Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
IV. Enhance disclosure of corporate social responsibility information. (I) Has the Company disclosed contents and promoted results of the Ethical Corporate Management Best Practice Principles at the Company website and MOPS?	✓		Strictly follow the Ethical Corporate Management Best Practice Principles on the corporate governance and disclosure of relevant information on the Company's website.	Complied with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.
V. If the Company has established Ethical Corporate Management Best Practice Principles according to the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies," please state the divergence reasons: The company has established a code of ethics for business conduct and disclosed it on the website. The actual operation aligns with the content of the code.				
VI. Other information relating to Ethical Corporate Management Best Practice Principles: (such as the amendment of Ethical Corporate Management Best Practice Principles) The "Code of Business Conduct and Ethics Guideline" has been amended and the procedures of "Ethical Corporate Management Best Practice Principles" has been established, respectively, by the Board of Directors in the years 2020 and 2022..				

Note: Regardless of whether or not the check box is "Yes" or "No," it should be stated in the summary description field

2.3.9 Other important information that is enough to enhance the understanding of the operation of corporate governance shall be disclosed together: None

2.3.10 Execution status of internal control system

1. Statement of Internal Control

Shuttle Inc.

Statement of Internal Control System

Date: March 6, 2025

Based on the findings of the self-auditing, the Company states the following with regard to its internal control system during the year 2024:

I. The Company knows that the board and the management are responsible for establishing, implementing, and maintaining the internal control system. The Company has established the system. It aims at providing reasonable assurance regarding the achievement of objectives in the effectiveness and efficiency of operations (including profitability, performance, and the safeguard of assets), reliability, timeliness, and transparency of reporting, and compliance with all the applicable laws and regulations.

II. The internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its above 3 stated objectives. Moreover, the effectiveness of the internal control system may change due to changes in the environment and situations. Nevertheless, the internal control system of the Company contains self-monitoring mechanisms, and corrective action is taken whenever a deficiency is identified.

III. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the "Regulations Governing the Establishment of Internal Control Systems of Public Companies" (hereinbelow, the Regulations). The criteria adopted by the "Regulations" identify fivecomponents of internal control based on the process of management control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring. Each component further contains several items. Please refer to the "Regulations" for details.

IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the above-mentioned Regulations.

V. Based on the findings of the evaluation mentioned above, the Company believes that, on December 31, 2022, its internal control system (including the supervision on and management of subsidiaries), as well as the design and operations of internal control systems for understanding its operational effectiveness and efficiency, the achievement level of objectives, reliability, timeliness, transparency, and regulatory compliance in reporting, and compliance with the applicable laws and regulations were effective, and the Company can provide reasonable assurance that the above-stated objectives would be achieved.

VI. This Statement is an integral part of the Company's annual report and prospectus and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.

VII. This Report has been passed by the Board of Directors on Mar. 6th, 2025, Among the eight directors present at the meeting, zero members had objections, and the rest agreed to the statement herein.

Shuttle Inc.

Chairman：YU, LI-NA

General manager：CHENG, WEI-HSUN

2. Where a CPA has been hired to carry out a special audit of the internal control system, furnish the CPA audit report: N/A

2.3.11 Material resolutions of a shareholders meeting or a Board of Directors meeting during the most recent fiscal year or the current fiscal year up to the date of publication of the annual report.

「Material resolution and execution status of the shareholders meeting」

Summary of Major Proposal	Resolution	Status of Execution
Approval of 2023 Annual Report on Operations and Financial Statements	Passed as Plan	Completed (Approval of Annual Report on Operations and Financial Statements
Approval of 2023 Earning Distribution	Passed as Plan	Completed (Issued on 2024/8/9)
Comprehensive re-election of the boards of directors of the company	Passed as Plan	Completed the registration change processed by the Ministry of Economic Affairs
Proposal of Release the Prohibition on Directors from Participation in Competitive Business	Passed as Plan	Completed as the Proposal

「Material resolution of the meeting of Board of Directors」

Date	Meeting	Resolutions
2024/03/12	Board of Directors	Discussed 2023 Annual Report on Operations and Financial Statements
		Discussed the Proposal on the Company's Distribution of Employee Remuneration and Directors' Remuneration in 2023
		Comprehensive re-election of the boards of directors of the company
		Approve the proposal of Internal Control System Assessment and Declaration of Internal Control System for 2023
		Proposal of Annual Assessment of CPA's Independence and Eligibility
		Proposal of Appointment of the Accounting Firm and Annual Audit Fees
		Reviewed the Matters of Holding "2024 Shareholders' Meeting"
2024/04/18	Board of Directors	Reviewed the Proposal for 2H 2023 Earning Distribution
		Submit the list of candidates for the 12th term of directors (including independent directors) of our company and their qualification review proposal.
		Proposal to Release the Prohibition on Directors from Participation in the Competitive Business for New Directors
		Draft amendments to the organization regulations of the Audit Committee of the Company.
2024/05/07	Board of Directors	Reviewed the consolidated financial statement for Q1 2024.
		Draft amendments to the preparation and verification of sustainability reports
		Proposal for renewal of credit line contract with financial institutions
2024/06/07	Board of Directors	Nomination of the new chairman and vice chairman for the 12th term
2024/08/13	Board of	Reviewed the consolidated financial statement for Q2 2024.

	Directors	Reviewed the Proposal for 1H 2024 Earning Distribution
		Review of proposal regarding the company reduced accumulatively 10% or more shares holding of Carilex Medical Inc. within 3 years without impacting on shareholders equity.
		Proposal of the 6th Compensation Committee Appointment
		Proposal regarding managerial appointments and organizational personnel changes
		Reviewed the sustainable report of the company for the year 2023.
		The Company has withdrwan the proposal for endorsement guarantee quota to Carilex Medical Inc..
2024/11/05	Board of Directors	Reviewed the consolidated financial statement for Q3 2024.
		Discussion on the formulation and revision of internal control system procedure.
		Approved the proposal of the 2025 annual audit plan.
		Proposal to formulate the company's sustainable development best practice principles.
		Draft amendments to the company's rules of procedure for the board of directors
		Proposal for renewal of credit line contract with financial institutions
2024/12/12	Board of Directors	Proposal of the Company's operating budget plan for 2025
		Proposal of the Company's 2024 year-end bonus for managers
		Proposal to formulate the procedure of internal materiality handling and preventing insider trade of the company.
		Draft amendment to corporate governance best practice principles
2025/03/06	Board of Directors	Discussed 2024 Annual Report on Operations and Financial Statements
		Reviewed the Proposal for 2H 2024 Earning Distribution
		Discussed the Proposal on the Company's Distribution of Employee Remuneration and Directors' Remuneration in 2024.
		Approve the proposal of Internal Control System Assessment and Declaration of Internal Control System for 2024
		Draft amendments to the Code of Incorporate of the company.
		Discussed the definition of grassroots employees.
		Proposal of annual assessment of CPA's independence and eligibility.
		Proposal of appointment of the accounting firm and annual audit fees
		Discussed the Matters of Holding "2025 Shareholders' Meeting"

2.3.11 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors during the most recent fiscal year or the current fiscal year up to the date of publication of the annual report, disclose the principal content thereof: None

2.4 Information Regarding the Company’s Audit Fee

Information Regarding the Company’s Audit Fee

Unit: NTD in Thousands

Accouting Firm	Name of CPA	Period Covered by CPA’s Audit	Fee	Non-Audit Fee	Total	Note
Deloitte & Touche Taiwan	Lee Kuan-Hao	2024.01.01-2024.12.31	6,720	1,780	8,500	Non-audit public expenses: mainly related to sustainability reports, transfer pricing reports, and internal control special audit fees
	Chien I-Chi.	2024.01.01-2024.12.31				

2.4.1 Replacement of accounting firm and auditing fee for the replacement year is lower than amount in the year prior to the replacement: None

2.4.2 Auditing fee decreases by over 10% from the previous year: None。

2.5 Replacement of CPA: None

2.6 Information on where the company's chairperson, general manager or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm: N/A

2.7 Any transfer of equity interests and/or pledge of or change in equity interests (during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report) by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report.

2.7.1. Any change in equity interests by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent.

Title	Name	2024		As of March 31, 2025	
		Shares increase (decrease)	Pledge of shares increase (decrease)	Shares increase (decrease)	Pledge of shares increase (decrease)
Chairman	YU, LI-NA	0	0	0	0
Director	CHENG, WEI-HSUN	0	0	0	0
Corporate director	TONG XIN INVESTMENT CO., LTD.	0	0	0	0
Representative of corporate director	TONG XIN INVESTMENT CO., LTD. CHENG WEI-HSUN (Note 2)」	0	0	0	0
Representative of corporate director	TONG XIN INVESTMENT CO., LTD. LI, YI-TA	0	0	0	0
Representative of corporate director	TONG XIN INVESTMENT CO., LTD LIU, YI-CHEN	0	0	0	0
Independent Director	WANG,YU-SHENG	0	0	0	0
Independent Director	LI,CHIN-JU	0	0	0	0
Independent Director	CHENG, YING	0	0	0	0
Independent Director	LIN, TSE-TSUNG (Note 3)	-	-	0	0
General manager	CHENG WEI-HSUN	0	0	0	0
Vice president	HUANG CHUNG	(2,000)	0	0	0
Vice president	YANG CHAO-TANG (Note 5)	-	-	0	0
Special Assistant	LIN,JUI-SHENG	(21,000)	0	0	0
Financial Officer	SHIH SHINY (Note 4)	-	-	N/A	N/A
Financial Officer	LIN CHIA-YI (Note 5)	-	-	9,950	0
Accouting **officer**	LIU MEI-NA	(5,000)	0	0	0

Title	Name	2024		As of March 31, 2025	
		Shares increase (decrease)	Pledge of shares increase (decrease)	Shares increase (decrease)	Pledge of shares increase (decrease)
Incorporate Governence Officer	HSIAO YU-TING (Note 5)	-	-	2,000	0

Note 1: Re-election of the board of directors on June 7, 2024

Note 2: Representative of Tong Xin Investment Co., Ltd, Cheng, Wei-Hsun, served seats on June 7, 2024

Note 3: Lin, Tse-Tsung served seats on June 7, 2024

Note 4: Shih Shiny was dismissed on August 13, 2024

Note 5: Yang Chao-Tang, Lin Chia-Yi, and Hsiao Yu-Ting served seats on August 13, 2024

2.7.2. Transfer of equity interest information: None

2.7.3. Pledge of equity interests information:

2025/03/31

Name (Note 1)	Reasons for pledging shares changed (Note 2)	Transaction date	Counterparty	The Counterparty's relationship between that party and the company's directors, supervisors, managers and shareholders holding more than 10% of shares	No. of Shares	Shareholding ratio	Pledged ratio	Pledged loan (redemption) amount (In thousand)
YU LI-NA	redeem	2021/04/01	YUANTA COMMERCIAL BANK- Nei Hu Branch	None	4,300,000	4.02%	48.99%	58,480
	pledged	2021/04/21	YUANTA COMMERCIAL BANK- Nei Hu Branch	None	4,300,000	4.02%	80.17%	62,565
	redeem	2021/09/10	YUANTA COMMERCIAL BANK- Nei Hu Branch	None	1,500,000	4.02%	69.29%	15,900
	redeem	2024/03/21	YUANTA COMMERCIAL BANK- Nei Hu Branch	None	2,662,000	4.02%	49.99%	51,643
CHENG WEI-HSUN	redeem	2021/09/10	YUANTA COMMERCIAL BANK- Nei Hu Branch	None	400,000	1.02%	68.74%	4,240
	redeem	2024/03/21	YUANTA COMMERCIAL BANK- Nei Hu Branch	None	755,000	1.08%	45.17%	14,647
TONG XIN INVESTMENT Co., Ltd.	Pledged	2023/06/07	Taipei Fubon Bank, Anho Branch	None	6,976,613	2.65%	76.61%	97,672

Note 1: List names of the company's directors, supervisors, and ten-percent shareholders

Note 2: Fill in pledged or redeem

2.8 Relationship among the Top Ten Shareholders

2025/03/31

Name (Note 1))	Current Shareholding		Spouse's/minor's Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees (Note 3)		Remarks
	Shares	%	Shares	%	Shares	%	Name	Relationship	
YU, LI-NA	13,796,322	4.02%	0	0.00%	0	0.00%	CHENG, WEI-HSUN	Mother and son	None
							CHENG,I-HSUN	Mother and daughter	
TONG XIN INVESTMENT Co., Ltd.	9,106,613	2.65%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None
TONG XIN INVESTMENT CO., LTD. CHENG,WEI-HSUN	3,691,333	1.08%	700,840	0.21%	0	0.00%	YU, LI-NA	Mother and son	None
							CHENG,I-HSUN	Sister and brother	
LIN KAO-HUANG	5,000,000	1.46%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None
Citibank(Taiwan) Commercial Bank Acting as Custodian for Yuanta Asset Management	4,821,079	1.40%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None
Citibank Acting as Custodian for First Securities (Hong Kong) Agent Investment Portfolio	4,571,000	1.33%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None
CHENG, WEI-HSUN	3,691,333	1.08%	700,840	0.21%	0	0.00%	YU, LI-NA	Mother and son	None
							CHENG,I-HSUN	Sister and brother	
CHENG, I-HSUN	3,250,050	0.95%	0	0.00%	0	0.00%	YU, LI-NA	Mother and daughter	None
							CHENG, WEI-HSUN	Sister and brother	
I SHEN Co., Ltd	2,673,000	0.78%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None
I SHEN Co., Ltd. CHENG,I-HSUN	3,250,050	0.95%	0	0.00%	0	0.00%	YU, LI-NA	Mother and daughter	None
							CHENG, WEI-HSUN	Sister and brother	
LIAO YU-CHEN	2,485,000	0.72%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None
HUANG YI-CHIEH	1,890,000	0.55%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	None

Note 1: The ten largest shareholders should be listed. If any of those ten largest shareholders is an institutional shareholder, the name of the corporate shareholder and the names of its representative shall be noted.

Note 2: Calculation of shareholding ratio refers to the shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under any other's name, in an aggregate amount of shareholding ratio.

Note 3: Shareholders mentioned above, including institutions or natural persons, shall disclose relationships according to the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

2.9 The total number of shares and total equity stake held in any single enterprise/ reinvestment business/ affiliated enterprises by the company, its directors and supervisors, managers, and any companies controlled either directly or indirectly by the company.

Unit: NTD

Affiliated Enterprises	Ownership by the Company		Direct or Indirect Ownership by Directors/Supervisors/ Managers		Total Ownership	
	Shares	%	Shares	%	Shares	%
HOLCO (BVI) INC.	923	100%	0	0.00%	923	100%
GOLD FOUNTAIN LIMITED	10,000,000	100%	0	0.00%	10,000,000	100%
FUXING BIOMEDICAL CO., LTD.	10,000,000	100%	0	0.00%	10,000,000	100%
LIIGEN INC.	1,500,000	100%	0	0.00%	1,500,000	100%
YONG JHAO INNOVATION INVESTMENT CO., LTD.	16,350,000	100%	0	0.00%	16,350,000	100%
BIG TEN INVESTMENT CONSULTING CO., LIMITED	10,000,000	100%	0	0.00%	10,000.000	100%
CARILEX MEDICAL INC.	1,270,602	6.26%	14,637,040	72.09%	15,907,642	78.35%

Note: refers to long term investments accounted for using the equity method

III. Capital Overview

3.1 Capital and Shares:

3.1.1 Source of Capital

2025/03/31

Year month	Issue par (NT$)	Authorized Capital Stock		Issued Capital Stock		Note		
		Shares (thousand share)	Amount (thousand dollar)	Shares (thousand share)	amount (thousand dollar)	Source of capital	Property other than cash is paid by the subscribers	Others
1983/06	10	100,000	1,000,000	100,000	1,000,000	Capital for registration of incorporation	None	None
1984/08	10	200,000	2,000,000	200,000	2,000,000	Cash injection 100,000 shares	None	None
1986/09	10	500,000	5,000,000	500,000	5,000,000	Cash injection 300,000 shares	None	None
1990/11	10	2,500,000	25,000,000	2,500,000	25,000,000	Cash injection 2,000,000 shares	None	None
1991/11	10	5,500,000	55,000,000	5,500,000	55,000,000	Cash injection 3,000,000 shares	None	None
1993/12	10	7,800,000	78,000,000	7,800,000	78,000,000	Cash injection 2,300,000 shares	None	None
1994/11	10	11,800,000	118,000,000	11,800,000	118,000,000	Cash injection 4,000,000 shares	None	None
1996/07	10	17,612,000	176,120,000	14,622,671	146,226,710	Cash injection 2,822,671 shares	None	None
1996/11	10	19,000,000	190,000,000	19,000,000	190,000,000	Capital increase through capital surplus 4,377,329 shares	None	None
1997/07	10	45,000,000	450,000,000	45,000,000	450,000,000	Cash injection 18,020,000 shares Capital increase through capitalization of earnings 7,980,000 shares	None	None
1998/08	10	99,000,000	990,000,000	58,500,000	585,000,000	Capital increase through capitalization of earnings 13,500,000 shares	None	None
1999/05	10	99,000,000	990,000,000	70,500,000	705,000,000	Cash injection 12,000,000 shares	None	None
1999/08	10	99,000,000	990,000,000	93,250,000	932,500,000	Capital increase through capitalization of earnings 17,625,000 sharesCapital increase through capital surplus 3,525,000 shares Capital increase through employee bonus 1,600,000 shares	None	None
2000/09	10	158,000,000	1,580,000,000	136,850,000	1,368,500,000	Cash injection 23,000,000 shares Capital increase out of earnings 13,987,500 shares Capital increase out of Capital reserves 4,622,500 shares Capital increase out of employee bonus 1,950,000 shares	None	None(1)
2003/07	10	240,000,000	2,400,000,000	162,598,750	1,625,987,500	Capital increase out of stock dividen 10.263.750 shares Capital increase out of Capital reserves 13,685,000 shares Capital increase out of employee bonus 1,800,000 shares	None	None
2003/10	10	240,000,000	2,400,000,000	164,610,384	1,646,103,840	ECB convertible bonds transfer 2,011,634 shares	None	Note(2)
2004/04	10	240,000,000	2,400,000,000	171,651,105	1,716,511,050	ECB convertible bonds transfer 7,040,721 shares	None	None

2004/08	10	320,000,000	3,200,000,000	217,936,881	2,179,368,810	Capital increase out of earnings 24,757,666 shares Capital increase out of Capital reserves 16,505,110 shares Capital increase out of employee bonus 5,023,000 shares	None	None
2005/07	10	320,000,000	3,200,000,000	223,758,303	2,237,583,030	Capital increase out of earnings 5,283,422 shares Capital increase out of employee bonus 538,000 shares	None	None
2006/11	10	320,000,000	3,200,000,000	217,158,303	2,171,583,030	Capital reduction by stock repurchases 6,600,000 shares	None	None
2008/07	10	320,000,000	3,200,000,000	212,158,303	2,121,583,030	Capital reduction by stock repurchases 5,000,000 shares	None	None
2008/11	10	320,000,000	3,200,000,000	207,158,303	2,071,583,030	Capital reduction by stock repurchases 5,000,000 shares	None	None
2008/12	10	320,000,000	3,200,000,000	202,158,303	2,021,583,030	Capital reduction by stock repurchases 5,000,000 shares	None	None
2009/12	10	320,000,000	3,200,000,000	302,158,303	3,021,583,030	Capital increase out of private placement 100,000,000 shares	None	Note (3)
2010/07	10	500,000,000	5,000,000,000	352,158,303	3,521,583,030	Capital increase out of private placement 50,000,000 shares	None	Note (4)
2012/02	10	500,000,000	5,000,000,000	340,131,303	3,401,313,030	Capital reduction by stock repurchases 12,027,000 shares	None	Note (5)
2013/.10	10	500,000,000	5,000,000,000	352,131,303	3,521,313,030	Capital increase out of restricted stock 12,000,000 shares	None	Note (6)
2014/03	10	500,000,000	5,000,000,000	349,170,303	3,491,703,030	Captial reduction by restricted stock repurchase 2,961,000 shares	None	Note (7)
2014/08	10	500,000,000	5,000,000,000	348,959,303	3,489,593,030	Captial reduction by restricted stock repurchase 211,000 shares	None	Note (8)
2015/01	10	500,000,000	5,000,000,000	348,593,303	3,485,933,030	Captial reduction by restricted stock repurchase 366,000 shares	None	Note (9)
2015/02	10	500,000,000	5,000,000,000	348,473,303	3,484,733,030	Captial reduction by restricted stock repurchase 120,000 shares	None	Note (10)
2015/06	10	500,000,000	5,000,000,000	348,361,303	3,483,613,030	Captial reduction by restricted stock repurchase 112,,000 shares	None	Note (11)
2015/08	10	500,000,000	5,000,000,000	348,341,303	3,483,413,030	Captial reduction by restricted stock repurchase 20,000 shares	None	Note (12)
2015/11	10	500,000,000	5,000,000,000	348,333,303	3,483,333,030	Captial reduction by restricted stock repurchase 8,000 shares	None	Note (13)
2016/04	10	500,000,000	5,000,000,000	348,227,303	3,482,273,030	Captial reduction by restricted stock repurchase 106,000 shares	None	Note (14)
2017/01	10	500,000,000	5,000,000,000	345,427,303	3,454,273,030	Treasury Stock Retired 2,800,000 shares	None	Note (15)
2017/10	10	500,000,000	5,000,000,000	339,427,303	3,394,273,030	Treasury Stock Retired 6,000,000 shares	None	Note (16)
2018/07	10	500,000,000	5,000,000,000	343,427,303	3,434,273,030	Issuance of new shares due to acquisition of shares of another company 4,000,000 shares	None	Note (17)

Note 1: Approval document number of the Securities and Futures Commission of the Ministry of Finance for capital increase in 1989: (89) Tai Cai Zheng (1) No. 50094.

Note 2: Department of Commerce, Ministry of Economic Affairs NO.09301018960

Note 3: Department of Commerce, Ministry of Economic Affairs NO 09801285310

Note 4: Department of Commerce, Ministry of Economic Affairs NO 09901141450

Note 5: Department of Commerce, Ministry of Economic Affairs NO 10101022250

Note 6：Department of Commerce, Ministry of Economic Affairs NO 10201207030
Note 7：Department of Commerce, Ministry of Economic Affairs NO 10301042430
Note 8：Department of Commerce, Ministry of Economic Affairs NO 10301150430
Note 9：Department of Commerce, Ministry of Economic Affairs NO 10301248670
Note 10：Department of Commerce, Ministry of Economic Affairs NO 10401027000
Note 11：Department of Commerce, Ministry of Economic Affairs NO10401101660
Note 12：Department of Commerce, Ministry of Economic Affairs NO 10401164600
Note 13：Department of Commerce, Ministry of Economic Affairs NO 10401248850
Note 14：Department of Commerce, Ministry of Economic Affairs NO 10501066080
Note 15：Department of Commerce, Ministry of Economic Affairs NO 10601012520
Note 16：Department of Commerce, Ministry of Economic Affairs NO 10601148310
Note 17：Department of Commerce, Ministry of Economic Affairs NO 10701082010

2025/3/31 Unit: Shares

Stock Type	Authorized Stock Capital			Note
	Number of Shares Outstanding (Note)	Unissued Shares	Number of Shares Outstanding (Note)	None
Registered Common Stock	343,427,303	156,572,697	500,000,000	None

Note: Please indicate whether the stock is listed on TSE or TPEx stocks (if it is restricted to market, it should be noted.

3.1.2 Major Shareholders List.

2025/03/31

Major Shareholders name \ Stock	Total Number of Shares	Shareholding Percentage
YU, LI-NA	13,796,322	4.02%
TONE XIN INVESTMENT Co., Ltd	9,106,613	2.65%
Lin Kao-Huang	5,000,000	1.46%
Citibank(Taiwan) Commercial Bank Acting as Custodian for Yuanta Asset Management	4,821,079	1.40%
Citibank Acting as Custodian for First Securities (Hong Kong) Agent Investment Portfolio	4,571,000	1.33%
CHENG, WEI-HSUN	3,691,333	1.08%
CHENG, I-HSUN	3,250,050	0.95%
I SHEN Co., Ltd	2,673,000	0.78%
Liao Yu-Chen	2,485,000	0.72%
Huang Yi-Chieh	1,890,000	0.55%

3.1.3 Dividends Policy and Implementation

A. Dividend Policy

The Company's dividend policy is in line with the needs of the Company's various business development investments and takes into account the interests of shareholoders. If there is a surplus in the Company's annual final report, it shall be distributed in the following order:

(1) Withholding taxes
(2) Make up for past losses
(3) Ten percent is listed as the legal reserve. When the legal reserve has reached the Company's paid-in capital, it may no longer be listed.
(4) Withdrawal or transfer of special reserve appropriated according to laws and regulations
(5) If any balance is added to the accumulated undistributed surplus of the previous year, it shall be regarded as the surplus available for distribution.
(6) Where the distribution of surpluses is made by the issuance of new shares, the shareholders' meeting shall reporesent more than half of the total number of issued shares
(7) The distribution dividends, bonuses, capital surplus, or legal reserve in whole or in part may be paid in cash after a majority vote at the meeting of the board directors attended by two-thirds of the total number of directors. Such distribution shall be reported to the shareholders' meeting
(8) Where the Company incurs no loss, per Article 17-1, it may distribute its legal reserve and the following capital reserve, in whole or in part, by issuing new shares which shall be distributable as dividend shares to its original shareholders in proportion to the number of shares being held by each of them or by cash:
   a the income derived from the issuance of new shares at a premium;
   b the income from endowments received by the Company.

   The distribution in the preceding paragraph shall be cash and comply with the preceding article.

   Where legal reserve is distributed by issuing new shares or by cash, only the portion of legal reserve which exceeds 25 percent of the paid-in capital may become distributable.
(9) The Company's dividend policy consider key elements such as the Company's investment capital needs, financial structure and profits. The proposal of appointment of profits shall comply with Article 17-1, 17-2 and 17-3.

   Based on the Balanced Dividends Policy, the Company's future dividends will be paid in stock dividends or cash dividends depending on the investment capital requirements and the degree of dilution of the earnings per share. Among which, the cash dividends ratio shall be no less than 10% of the total dividends. The distribution ratio of the cash dividends would be adjusted per the capital status of the year.

B. Proposed Distribution of Dividend for thin Shareholders' Meeting:
The company's profit distribution plan for the year 2024 was approved by the board of directors on March 6, 2025. It is proposed to distribute a cash dividend of NT$0.17 per share, but the shareholders' meeting has not yet been convened.

Unit: NTD

Year / Dividend per share		Proposal for 2025 Shareholders' meeting
Cash Dividend	Earnings Dividend	58,382,642
	Capital Reserves Dividends	0
Stock Grants	Earnings Dividend	0
	Capital Reserve Dividends	0
Total		58,382,642

C. When material changes in the dividend policy are expected, a statement should be made: None.

3.1.4 The impact of the stock grants proposed by the shareholders' meeting on the Company's operating performance and EPS:

The Company has no share and stock dividends distributed at this shareholders' meeting.

3.1.5 Compensation of employees, and directors

A. If the company is profitable for the year, it shall allocate 2% to 10% of the profit as employee compensation, which will be distributed by the board of directors in the form of either stock or cash. The recipients of such distribution include employees of subsidiary companies who meet certain conditions. The company may allocate a portion of the aforementioned profit, as determined by the board of directors, not exceeding 3% as cash remuneration for directors.

B. If there is any difference between the estimated basis of remuneration to employees and directors, the the calculation basis for the number of shares distributed to employees as remuneration, the actual distribution amount, and the estimated numbers in the current period, please state the method of accounting treatment: None

C. The remuneration distribution passed by the Board of Directors:

(1)On March 6, 2025, the board of directors of our company approved the cash of employee remuneration for NT$299,345.

(2)The amount of employee remuneration paid by stocks and its proportion ot the summation of net income after tax in individual financial reports and the total amount of employee remuneration in the current period: None

(3)Considering the proposed distribution of remuneration for employees and directors, the estimated earnings per share is NT$0.03.

D. The actual distribution status of remuneration to employees and directors in the previous year (including the number of shares, amount, and stock price); if there is any discrepancy with the recognized remuneration to employees and directors, the difference amount, reasons for the difference and the handling situation shall be stated: None

3.2 Buy-back of Treasury Stock： None

3.3 Issuance of corporate bonds: None

3.4 Issuance of preferred stocks: None

3.5 Issuance of GDRs: None

3.6 Issuance of employee stock warrants and new restricted employee shares: None

1.1 **Employee stock warrants:** None

1.2 **New restricted employee shares:** None

3.7 Status of New Shares Issuance in Connection with Mergers and Acquisitions: None

3.8 Issuance of new shares upon the transfer of shares of the companies: None

3.9 The status of implementation of capital allocation plans: None

IV. Operational Highlight

4.1 Business Activity

4.1.1 Business Scope

A. Main areas of business operations:

The company's main business operations are computer motherboards, barebones computers, all-in-one computers, industrial-grade embedded computers, industrial/medical Panel PC, edge computing AIPCs, multimedia self-service machines (Kiosk), and IoT-related solution design and hardware-software integrated service, manufacturing, import and export trade, trading business.

B. Revenue distribution of each product line

Unit: NTD Thousands

Product \ Year	Total sales in Year 2024		Total sales in Year 2023		Total sales in Year 2022	
	Revenue	%	Revenue	%	Revenue	%
Barebone Computers	1,254,893	75.28%	1,186,737	69.40%	1,313,560	75.72%
Medical Air mattress and other medical device	351,721	21.10%	464,891	27.19%	326,135	18.80%
Computer peripheral equipment and components	60,431	3.62%	58,307	3.41%	95,155	5.48%
Total	1,667,045	100.00%	1,709,935	100.00%	1,734,850	100.00%

C. New products development

a The company's current products

Mini-Barebone Computers, All-in-One Computers, Industrial Embedded Computers, HMI/ Panel PCs, Edge Computing AIPCs, Kiosks.

b Plan to develop new products

- New Gen 13L/ 4.75L/ 3L mini-AI workstation computers introduced with NPU processors and have expandable Discrete Graphics Processing Unit.
- New Gen 1L Slim and high-efficient commercial computers introduced with NPU processors.
- New Gen fanless computers introduced with Intel® Twin Lake.
- Development of industrial edge AI computers powered by NVIDIA Jetson Orin Nano、Orin Nano Super、Orin NX platform
- Embedded industrial PCs among the BPC series introduced with NPU processors
- New Gen HMI touch panel computers introduced with NPU processors.
- Medical-grade touch panel computers introduced with Intel® Raptor Lake
- IoT Medical Air Mattress Integration Solution

4.1.2 Industry Overview

A.Current Status and Trend

The company specializes in manufacturing slim and industrial computers, with product used in smart retail, automated control, medical technology, security monitor, and edge computing.

With rapid development of AI applications, data analysis and image recognition, and speech processing widely integrated into different terrority. Traditionally, cloud-based AI architectures have been relied upon and utilizing remote servers for intensive computations. However, edge AI has emerged in response to the growing demand for immediacy and low latency. Edge AI could reduce data transmission and latency and raise efficient and information security by distributing computation to terminal equipment such as sensors and industrial computers. Today, edge AI and cloud are complementary architectures and promote smart application for development.

According to the prediction of Markets and Markets, the size of the edge computing in global market will grow from 60 billion in 2024 to 110.6 billion in 2029, and the compound annual growth rate will be 13%; among this market, hardware growth in edge computing market is anticipated from 24.2 billion in 2024 to 54.7 billion in 2029, and the compound annual growth rate comes to 17.7%. The growth coming from popularization of Internet of Things (IoT) drives continued expansion of edge AI applications.

Mini- and industrial computer have slim small, high-efficient, expandable and reliable characters. These characters will be the optimal platform for edge AI. Mini- and industrial computer have slim small, high-efficient, expandable and reliable characters. These characters will be the optimal platform for edge AI. Mini-computer well-suited for environments with limited space or requiring flexible deployment, such as smart retail, transportation monitor, and environmental sensoring; for industrial computers, it is designed for high-stability requirement environments, featuring heat resistance, dustproofing, and shock proofing, such as automated production, medical imaging, and machine vision inspection.

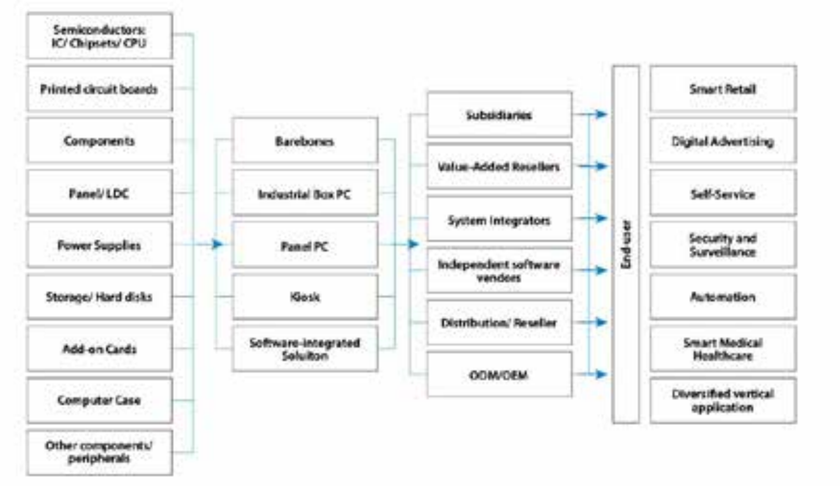
In addition, rapid development of generative AI drives enterprises to evaluate the impact on operational efficiency, and accelerate digital transformation with AI application in specific fields. With the growing diversification of AI applications across various domains,the demand on platform has increased. Strategy and service characters highly meet this trend in the products of the company. Look forward to the future, we are going to optimize the product portfolio to expand application fields and customers base for realizing progress and breakthroughs in different fields.

B.Relationship with UP-, Middle-and Downstream Compaines:

The Company's main products are mini-PCs, industrial computers, Panel PCs, Kiosk and software-integrated solutions. The upstream and midstream of these products are similar to the general motherboard and computer system manufacturers, but the downstream sales targets are different. The Company's products are usually sold to system integrators for final system integration, or to dealers with professional engineering backgrounds to develop local potential customers.

Upstream: Manufacturers of semiconductors, connectors, software, printed circuit boards, hard and hard disk drives, power supplies, and other electronic components.

Midstream:mini-PCs, All-in-One PCs, industrial computers, Panel PCs, Kiosk, system products and peripherals. Downstream: system integrators, distributors, and end users.



C.Product Development Trend

a. XPC for commercial-vertical applications

Miniaturization design is Shuttle's key competition advantage. The mini-PCs series have been specialized design to commercial application. It is widely applied to different fields such as digital signage, KIOSK, video surveillance, and automated control. To meet the demand of edge AI, the company actively arrange related products to promote AI computing performance with development and integration of NPU processors. It also emphasize the high-efficient and low-consumption AI PCs among with AI workstation, high-productive small slim computers and edge computing PCs to full support AI digital application demand in various industries.

b. Industrial Box PC, Panel PC and Kiosk

The use of industrial computers has increased in the fields of AIoT and IIoT, extending beyond factory automation to industries such as catering, retail, healthcare, transportation, and energy. Shuttle Company concentrates on creating embedded solutions that can withstand varying temperatures and voltages, have network connectivity, are modular, and can integrate with existing systems. The Company is constantly developing platforms that consume less power and have higher computing capabilities, while also being compatible with current product structures and meeting the diverse needs of the market.。

Shuttle's industrial computer product line focuses on developing various forms of embedded computer products, including BoxPCs and HMI/Panel PCs. The main research and development direction and service revolve around wide temperature and voltage support, networking support, modularity, and system integration. Continual efforts are made to research and develop products with lower power consumption and higher computing performance. Additionally, there is a focus on developing AI PC product combinations that incorporate AI acceleration cards and NPU chips, aiming to provide suitable computer hardware solutions tailored to practical applications.

c. IoT Medical and Healthcare solution

Shuttle focuses on expansion in the medical and Internet of Things (IoT) fields. In its core computer product division, the company is actively expanding its offerings to develop Embedded Box PCs and HMI/Panel PCs that comply with medical safety regulations, and enhance the accumulation of experience and project opportunities related to AI and IoT in medical market through cross-industry and industry-academic collaboration. Its subsidiary, Carilex, is a specialized medical device company with rich technical knowledge and resources in medical equipment and distribution channels. Given the increasing emphasis of the medical industry on digitization, it is anticipated that Shuttle's core business on high-performance mini-PCs and Industrial PCs combined with the steady development of its subsidiary's medical business, will yield synergistic effects in future market development.

d. Software/ System Interated Service

Shuttle's approach to IoT applications centers on the integration of both software and hardware. Edge AI, promoted by enterprise, typically relates to practical operational procedure, and driving multivariate and detailed demand for application. This is the reason that Shuttle has engaged in software development. Instead of competing with our customers, we focus on engaging in AI application discussions 'in the same language' to ensure we fully understand their real-world needs. If necessary, Shuttle provides thorough integrated service to assist system integrators, software developers even end-user companies in optimizing application effectiveness and accelerating the adoption of AI.

D.Product Competition

Desktop PCs and Industrial PCs belong to mature industries. Due to intense market competition, largely similar hardware specifications among various products, and limited differentiation, brand competition is mainly come with flexibility and integration, such as presales technical support, customization, delivery elasticity and post-sales service quality.

Shuttle thoroughly reveal its strength in mini-PCs and industrial PCs with steady development capacity and product quality. For mini computer, not only does the company have outstanding capacity in digital signage but continually expand the effect in the fields of automated control and security surveillance. For industrial computer, the company actively attract new customers with modeling advantage and marketing activities to recover from the impact of Covid-19.

Looking ahead to the future, the company is continually about to optimizes product profolio to meet demand in market, and strengthen the relationship with customers, brand recognition, and trust from customers.

In commercial application, Shuttle has thorough and various mini-computers product line, among high-efficient workstation, slim small models and fanless design, to satisfy the demand in different fields; in industrial application, we also provide solutions, such as high-efficient embedded computers, HMI/Panel PC, and edge computing, with wide temperature and wide voltage, module design, and reliability under high temperature environment. It’s widely adopted to different application, such as commercial, industrial, medical, and specific fields, and meet EN50155 standard and MIL-STD-810G standard.

4.1.3 Researcg and Development

A. Research and Development Expenses in the Past Five Years

Unit: NTD in Thousands

Item	2020	2021	2022	2023	2024	As of March 31st, 2025
Research & Development	191,453	189,151	168,912	167,498	166,485	41401
Net Operating Revenue	1,744,376	1,842,202	1,734,850	1,709,935	1,667,045	432076
Percentage of Net Operating Income	10.98%	10.27%	9.74%	9.80%	9.99%	9.58%

B. Overview of Product Development in the Past Five Years

a Intel's 10 Gen processor architecture based compact and slim barebones/embedded computers

b AMD AM4 architecture based compact and slim multimedia computer

c mini-Computers for commercial-verticle applications

d Miniaturized design IoT edge computing computer

e Industrial-grade embedded BOX PC

f Industrial-grade tablet computer

g 11.6-inch/ 15-inch / 21-inch / 27-inch KIOSK products

h Contactless Real-name and Mask check Kiosk

i Smart health-care Kiosk

C. On-going and Future Projects/ Products Development

Mini-PC Barebone

a Introduce USB 4.0 support spec to meet demand on high-transform data for AIPC

b Raise CPU heat-dissipation efficiency on Cube series to enhance AI TOPS (Tera Operations Per Second).

c New AI PC product line based on NPU processors that among 1L/3-5L products and workstations.

d Introduce multi-sockets of graphics card to expand new AI PCs.

e Introduce WoA architecture product for diverse AI demand.

Kiosk / Panel PC / Medical PC / Box PC / AI-enable BoxPC

a New generation HMI and Panel PCs

b New generation fanless Embedded Box PCs with module design, wide temperature and voltage

c High-performance and low power consumption AI Edge PCs

IoT software development

a IoT sensing and management platform made for Carilex air mattress

b Medical device hardware error detection and distributor customer service system

c New generation AI Digital Signage software and firmware features

d AI LLM module and voice recognition, and introduce AI assistant and instant voice translation system

4.1.4 Long-term and Short-term Development

A. Short-term Development

a Strengthen overseas presence, and continuously expand global key customer, distribution, and system integration channels to increase sales scale.

b Strengthen AIPC product amd gradually establish multiprocessing system integration.

c Enhance the professional positioning of the brand, expand into the high-end system integration market through long-term and continuous marketing investment, and actively seek cooperation with upstream and downstream hardware and software peripheral manufacturers.

d Actively develop customers base in specializing industrial computers
e Collaborate with subsidiaries, value-added service providers, and system integrators to develop vertical project opportunities through marketing program combinations.
f Establish collaboration with software developers to provide customers with complete solutions and product services.
g Implement channel marketing, product marketing, and professional exhibition/event coordination to gradually increase brand awareness and promote products in new application markets.

B. Middle and Long-term Development

a Strengthen overseas presence, and continuously expand global key customer, distribution, and system integration channels to increase sales scale.
b Develop product solutions that meet the needs of vertical industries and closely cooperate with software vendors, sensor vendors, and system integrators (SI) to develop integrated smart solutions.
c Enhance the professional positioning of the brand, expand into the high-end system integration market through long-term and continuous marketing investment, and actively seek cooperation with upstream and downstream hardware and software peripheral manufacturers.
d Develop conglomerate and diversified operations, optimize strategies and resources in production, manufacturing, and marketing within the existing group, and gradually deepen the operational capabilities of each business entity in their respective professional markets.
e Develop key industries such as industrial automation, artificial intelligence, smart healthcare solutions, and related services, and actively cultivate technical teams for system planning, application, and information integration.
f Optimize global organizational operations and communication coordination mechanisms to improve business efficiency and productivity.
g Continuously implement internal control, internal audit, budget management, and performance indicator management to strengthen and enhance operational efficiency and profitability.
h Implement ESG sustainable development to utilize resources effectively, nurture talents, create a good working environment, and plan market strategies, aiming to achieve a vision of sustainable mutual benefit and a positive development cycle.

4.2 Market and Sales Overview

4.2.1 Market Analysis

A. Sales (Service) Region

Unit: NTD in Thousands; %

Area \ Year		2022		2023		2024	
		Amount	%	Amount	%	Amount	%
Domestic Sales		117,120	6.75%	62,743	3.67%	63,934	3.84%
Expor	Americas	535,278	30.85%	578,781	33.85%	559,045	33.54%
	Asia	188,666	10.88%	228,906	13.39%	179,798	10.79%
	China	15,684	0.90%	30,635	1.79%	6,086	0.36%
	Europe	849,650	48.98%	790,990	46.26%	801,241	48.06%
	Other	28,452	1.64%	17,880	1.04%	56,941	3.41%
Total		1,734,850	100.00%	1,709,935	100.00%	1,667,045	100.00%

B. Market Share and Supply-Demand Situation of Main Products

Shuttle's products are mainly used in niche markets such as Automation Control, Self-Service, Smart Retail, Medical & Healthcare, Security Surveillance, Digital signage, and other project-specific applications. Due to the wide range of applications, there is currently no reliable statistical data that indicates Shuttle's market share in the computer market.

However, in 2023, the overall economic downturn, fluctuations in exchange rates, and inflationary pressures weakened the consumer market and slowed down investment in digital projects by enterprises and businesses. However, with the wave of AI and 5G technology development, coupled with changes in consumer habits post-COVID-19, industries have become more open and enthusiastic about digital transformation, driving the development of emerging applications in vertical fields. In the long term, there will be significant development opportunities in sectors such as retail, services, hospitality, healthcare, and public investment.

C. Competitive Advantage

a Continuous optimism about industry opportunities
b Targeting market trends with miniaturized computers/industrial computer product lines
c Professional product development team capable of responding quickly to market demands
d Flexible modular design facilitating customized services and fast delivery
e Possessing software integration capabilities
f Flexible sales methods and smooth sales channels
g Quality control capabilities to ensure long-term stable operation
h Outsourcing production for maximum flexibility

D. Favorable and unfavorable factors in the long term

a Favorable

1) The rapid development of PC applications to lead product function enhancement, cost reduction
2) 5G, AI and IoT drives the demand for digitization in many vertical-industries
3) Industrial PCs are widely used, with long-term life cycles and high customer loyalty
4) Complete information industry structure, from raw material supply-chain, technical talets, mass production and management capability all contribute to the Industrial PC industry competing with foreign manufacturers in terms of products design and quality competitiveness.
5) Flexible customized services
6) With an extensive worldwide network of distributors, resellers, system integrators, software vendors,s and other leading industry partners that the company can provide a

wide range and quality product and technical service to its worldwide client partners.

7) The company's subsidiary, Carilex Medical Inc. is a company with medical equipment profession and obtains medical certification in the USA, Europe, Australia, Brazil, and Taiwan. Combine Shuttle's IT experience and Carilex's medical expertise will help the product innovation and market develop in the medical field.

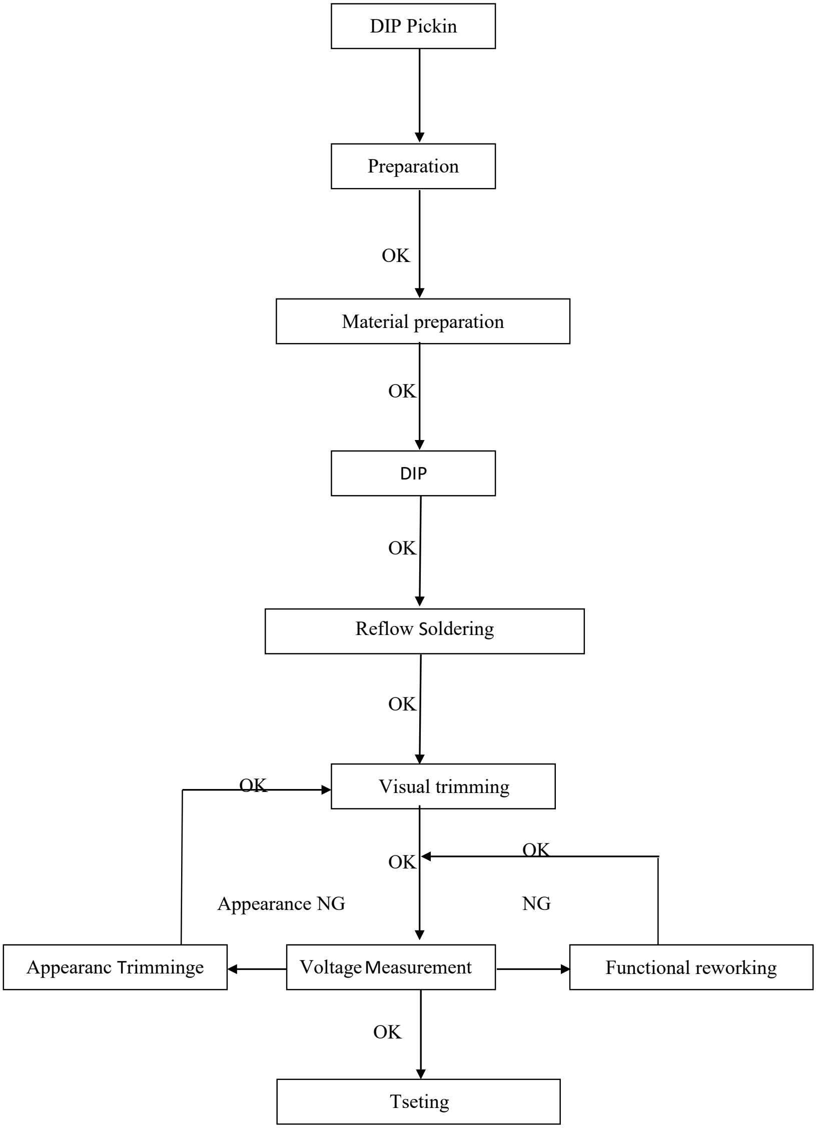
b High export proportion, high risk of exchange rate

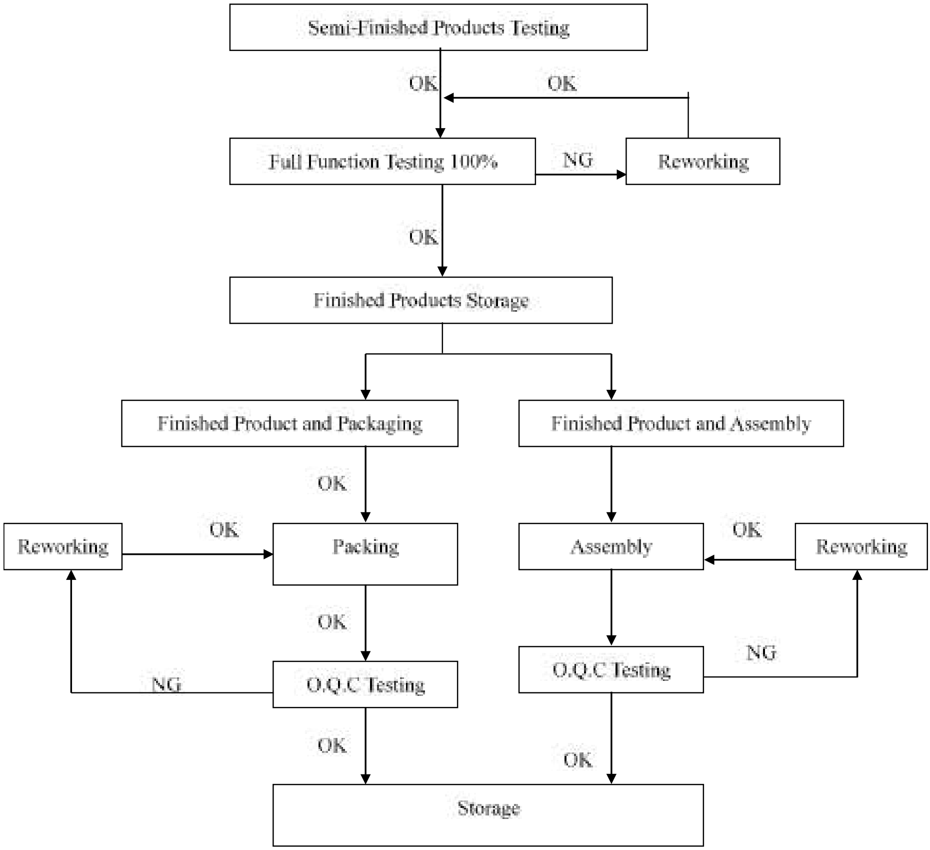
Unfavorable	Response strategy
High export proportion, high risk of exchange rate	The company has set up a dedicated person to monitor the trend of the exchange rate status, and to supervise the business quotation to consider the factors affecting exchange rate changes.
The impact of global inflation and geopolitical factors on import and export restrictions, freight costs, and shipping schedules.	Through comprehensive order and inventory management mechanisms, implement strategic stocking and inventory control to ensure meeting shipment demands. Collaborate closely with overseas subsidiaries and distribution partners to effectively manage regional customer relationships and project management, staying abreast of market demand fluctuations.
The supply and demand of key components, price fluctuations, and the risks affecting procurement and inventory delivery.	Appropriately diversify the sources of the supply chain, pay close attention to upstream supply information, and rigorously estimate information about business orders, so as to effectively control inventory and carry out strategic stocking.

4.2.2 Major product and their main use

Produts	Main Use
Barebones	Dedicated to small form factor design and focused on vertical applications as automation control, digital signage, AI Edge computing, IoT, smart retail and medical.
Industrial PCs	Capable of meeting the complexity of industrial and specialized operating environments, with high durability, low power consumption, and incorporating core AI computing technology and modular design to enhance the applicability of industrial applications.
KIOSK	Featuring interavtive and connectivity, Kiosk can be used in bank, retail, restaurant, hotel, hospital and clinic, corporate and so on.
Medical Panel PC	Compliant with medical safety standard, it can be integrated with medical applications, assisting medical care efficiency and achieving the benefits of medical digitalization.

【Production Process】




Semi-Finished Products Testing
OK
OK
Full Function Testing 100%
NG
Reworking
OK
Finished Products Storage
Finished Product and Packaging
Finished Product and Assembly
OK
Reworking
OK
Packing
Assembly
OK
Reworking
OK
NG
O.Q.C Testing
NG
O.Q.C Testing
OK
OK
Storage

4.2.3 Supply situation for the major raw materials

The company's main raw materials are PCB, chipset, memory, chassis, power supply and thermal,etc. More than 50% of the purchase amounts are from domestic manufacturers, and strategic alliances have been established with major suppliers. The company maintains good cooperative relations with major suppliers, in order to achieve the stability and autonomy of the supply of goods.

Major Raw Materials	Major Suppliers
Chipset	Intel, AMD, WPI, NVIDIA
PCB	Trustech, CMO
Connector	Foxconn, ACES, SINGATRON, LOTES
Storage	WD, Kingston, Team, ACPI
Plastic and Metal	YONG SHOU , MGM, HSIUNG YE
Power Supply	AcBel, APD, FSP
Thermal	APISTEK, PINDAI, ZHUOTECH
Panel	AUO, INNOLUX, BOE, LG

4.2.4 List of any suppliers and clients accounting for 10 percent or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each

A.Information of major suppliers in either of the 2 most recent fiscal years

Unit: NTD in Thousands

	2023				2024				1st Quarter in 2025			
Item	Name	Amount	Ration in annual net purchase (%)	Relationship with the with the issuer	Name	Amount	Ration in annual net purchase (%)	Relationship with the with the issuer	Name	Amount	Ratio in current net purchase end of previous quarter (%)	Relationship with the with the issuer
1	AMETEK Industrial Technology (Shanghai) Co., Ltd.	69,010	12%	Supplier	WORLD PEACE	188,564	24%	Supplier	WORLD PEACE	48,233	21%	Supplier
	Others	502,398	88%	Supplier	Others	600,301	76%	Supplier	Others	178,893	79%	Supplier
	Net purchase	571,408	100%		Net purchase	788,865	100%		Net purchase	227,126	100%	

B.Information of major clients in either of the 2 most recent fiscal years

Unit: NTD in Thousands

	2022				2023				1st Quarter in 2025			
Item	Name	Amount	Ratio in annual net sales (%)	Relationship with the with the issuer	Name	Amount	Ratio in annual net sales (%)	Relationship with the with the issuer	Name	Amount	Ratio in current net sales end of previous quarter (%)	Relationship with the with the issuer
1	NA	NA		Client	NA	NA		Client	NA	NA		Client
	Others	1,709,935	100%	----	Others	1,667,045	100%	----	Others	432,076		----
	Net purchase	1,709,935	100%		Net purchase	1,667,045	100%		Net purchase	432,076		

4.3 The information of employees employed for the 2 most recent fiscal years

Year		2023	2024	As of March 31st 2025
Employee Number	Direct Staff	0	0	0
	Indirect Staff	174	175	172
	Total	174	175	172
Average age		43.97	45.62	46.09
Average Service year		11.02	11.51	11.75
Academic distribution ratio	Ph.D.	0	0	0
	Master	14.37	17.14	17.44
	College	79.89	76.58	76.75
	High school	4.6	4.57	4.07
	Below high school	1.14	1.71	1.74

4.4 Disbursements for environmental protection

The losses (including compensation and environmental protection audit results of violations of environmental laws and regulations) and fines for environmental pollution for the 2 most recent fiscal years, and during the current fiscal year up to the date of publication of the annual report, and an explanation of the measures (including corrective measures) and possible disbursements to be made in the future (including an estimate of losses, fines and compensation resulting from any failure to adopt responsive measures, or if it is not possible to provide such an estimate, an explanation of the reason why it is not possible): None

4.5 Labor Relations

4.5.1 List the employee benefit plans, continuing education, training, retirement systems, the status of their implementation, and the status of labor agreements and measures for preserving employees' rights and interests

List of employee benefit plans:

Content	Description
Insurance and retirement	According to the local government regulations, pay related insurance and labor insurance, health insurance, group insurance, pension reserve, etc. The company operates an employee cafeteria and provides meal subsidies. Committed to providing a safe and comfortable environment for employees to work, the company regularly organizes employee health check-ups and safety inspections to ensure the physical and mental well-being of employees and the safety of the work environment. The company has established an Employee Welfare Committee (referred to as the Welfare Committee), responsible for planning and promoting various diversified welfare programs. The Welfare Committee encourages employees to propose suggestions for improving welfare systems and designing welfare measures that better meet the needs of employees, including holiday bonuses, birthday gifts, holiday-themed activities, health check-ups, and parking spaces. Additionally, the committee encourages employees to participate in and establish clubs during their leisure time, fostering interests and expanding interpersonal relationships through group interactions. Furthermore, the Welfare Committee extends its care to the families and dependents of employees, providing subsidies for employee travel, children's scholarships, and employee group insurance discounts, aiming to achieve a balance between work and life for employees and foster a sense of belonging through the promotion of various welfare measures.
Employee Training	In order to meet the needs of the company's long-term development, through training and cultivating talents, enhancing employees' professional knowledge and working skills, and achieving business goals with efficiency. Each department offers customized training plans to support employees' professional growth, considering their specific attributes, roles, and responsibilities. The company covers the costs of both internal and external training courses to encourage ongoing development.
Retirement	The Company's Labor Retirement Reserve Fund Supervision Committee has been approved by the Labor Bureau of the Taipei City Government. For employees subject to the old retirement system, in accordance with the "Labor Standards Act (Old Retirement System)", 2% to 15% of the total monthly salary is allocated on a monthly basis. Retirement funds are transferred to the old system retirement reserve

<table>
<tr><td></td><td>account of the Trust Department of the Bank of Taiwan.
From July 1, 2005, following the Labor Retirement Pension Act, 6% of monthly wages are withheld to be deposited into individual retirement accounts at the Labor Pension Fund Bureau.</td></tr>
<tr><td>Negotiation between labor and employer</td><td>The company’s labor-management philosophy is based on harmony, and so far no major labor disputes have occurred.</td></tr>
<tr><td>Employee rights protection measures</td><td>Adhering to the belief that employees are the company's most valuable assets, we pledge to provide a healthy, safe, high-quality work environment. Ensuring that each employee receives adequate care is our responsibility as a company. Through various health promotion measures, occupational safety and health education training, and identifying and preventing potential risks, We are focused on avoiding any work-related injuries, illnesses, or accidents through health promotion programs, safety training, and risk identification. Our goal is to ensure that all employees can work without worry through strictly follow regulations related to labor safety, public safety in construction, and fire safety, and regularly train our employees on fire safety.
The company’s protection of employees rights and interests is based on laws and regulations. In addition, the company also has written measures to clearly define employees’ rights and obligations to protect employees’ rights and interests.
In order to provide employees with a safe and comfortable working environment, the company regularly implements the inspection and maintenance of the following items:
<table>
<tr><th>Frequency</th><th>Items</th></tr>
<tr><td>Monthly</td><td>Elevator, mechanical and electrical equipment, photocopier and office equipment</td></tr>
<tr><td>Quarterly</td><td>SGS water quality inspection, water dispenser maintenance and filter replacement</td></tr>
<tr><td>Every Half Year</td><td>CO2 inspection, Office environment disinfection, cleaning, and waxing, elevator load capacity inspection</td></tr>
<tr><td>Year</td><td>Fire system inspection, water tower cleaning, air conditioning maintenance</td></tr>
<tr><td>Every Two Year</td><td>Building Public Safety Inspection</td></tr>
</table>
Based on our employee care and welfare policy, employee health check-ups and management are prioritized as important initiatives. Our health check-ups exceed regulatory requirements, covering all employees and their dependents, fulfilling our corporate responsibility for care. Through a comprehensive system for monitoring the work environment and managing health risks, we identify high-risk groups early for individualized tracking and management. Additionally, we</td></tr>
</table>

	provide professional counseling services and plan various health promotion activities to foster a healthier and more comfortable workplace environment. In response to the impact of the Covid-19 pandemic, the company prioritizes ensuring a safe and healthy work environment for employees. In the event of an employee or their dependents testing positive for Covid-19, remote work from home arrangements are available to ensure their safety.

4.5.2 Any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to labor disputes (including labor inspection results found in violation of the Labor Standards Act, specifying the disposition dates, disposition reference numbers, the articles of law violated, and the content of the dispositions): None

A. Current important labor-management agreements and their implementation:
The company has a harmonious labor-management relationship and has well-established policies for employee motivation, communication, training, benefits and retirement. approach and align the interests of employees and the company.

B. Losses suffered by the company due to labor disputes in the most recent year and as of the publication date of the annual report: None

4.6 Information Security Management

4.6.1 Describe the Information security risk management framework、Information Security Policy and Information Security Management Solutions。

Information security risk management framework:
MIS is the major division responsible for the Company’s information security and under the supervision of the General Manager's Office, is responsible for information security. The Information Supervisor oversees information security planning and network management, executing all company-related information matters.
The company's Audit Department establishes units for overseeing information security supervision and develops audit checklists. Regular internal audits are conducted to manage internal control procedures and reduce internal cybersecurity risks.

Information Security Policy:

1. Purpose: Strengthen information security management, ensure the confidentiality, integrity and availability of information assets, so as to provide an information environment for the continuous operation of information services, and comply with the requirements of relevant laws and regulations, so that it is protected from internal and external intentional damage or accidental threats, This policy specification is specified as the compliance of the information security of all employees of the company.
2. Definition and Objectives: To ensure that each information system is free from any interference, destruction, intrusion or any improper behavior. Through proper system planning, procedure specification and administrative management, we can prevent internal and external threats and achieve the purpose of maintaining

information system security. And when the information system suffers from an emergency such as improper use or deliberate destruction by internal or external personnel, the company can respond quickly and resume normal operation in the shortest possible time, reducing the possible damage and inconvenience caused by the accident.

3. Organizational structure: MIS Division (Infomation department), under the jurisdiction of the General Manager's Office, serves as the Information Security Department. It is responsible for planning information security and is coordinated by a dedicated information security personnel. This individual oversees the execution of information security plans and manages related matters. Additionally, the department conducts regular internal audits to manage internal control procedures effectively.
4. Applicable objects: Applicable to all the company's information systems and their sers. Information users include all employees and other persons authorized to use it.

Information Security Management Solutions:

1. Computer equipment security management
   - A. The company's computer host, servers and other equipment are set up in the dedicated server room. The access control of the server room adopts the access card to enter and exit, and the entry and exit records are kept for inspection.
   - B. The server room is equipped with independent air-conditioning time-sharing operation and backup equipment to ensure that the computer equipment in the server room operates at an appropriate temperature; fire extinguishers are also set up and replaced regularly to prevent accidental disasters.
   - C. The host server is equipped with voltage stabilizer and uninterruptible power supply equipment, and is connected to the company's own generator power supply system, which can avoid the system shutdown caused by instantaneous power failure, and also ensure that the operation of the computer application system will not be interrupted during temporary power failure.
2. Network security and virus protection management
   - A. The entrance to connect with the external network, configure the enterprise-level firewall and set the access rules, and update the version frequently to cope with various network attacks.
   - B. Endpoint protection software is installed in the server and the terminal computer equipment of colleagues, and the virus pattern is automatically updated to ensure that the latest virus can be blocked, and at the same time, it can detect and prevent the installation of potentially threatening system executable files.
   - C. The front end of the email server is equipped with a mail anti-virus, and a spam filtering gateway to prevent viruses or spam from entering the user's computer.
   - D. Leasing a number of data lines from different telecommunications companies, through the bandwidth management equipment, the lines are used as backup for each other to ensure that the network communication is not interrupted.

3. System Access Control
    A. Colleagues can use the application system through the system Permission application procedure stipulated within the company. After being approved by the power and responsibility supervisor, the MIS department will establish a system account, and each system administrator will authorize according to the applied function permission. access.
    B. The password setting of the account specifies the appropriate management strength, and the requirements must comply with the password principle.
    C. When colleagues go through the resignation (leave) procedures, they must counter-sign the information office to delete or deactivate accounts in each system.
4. Data Backup and Recovery Exercise
    A. Build a backup management system, adopt the principle of multiple backups, use different backup media for storage in the local computer room, and store the rest of the backup data in different places.
    B. Disaster recovery exercise: The major system conducts a exercise every six months. After the restoration date reference point is selected, the backup media will be stored in the system host to confirm the integrity of the recovered data to ensure the correctness and effectiveness of the backup.
5. Information Security Promotion and Education Training
    A. Regular emails to promote information security matters to employees every month and hold education and training from time to time to strengthen employees' awareness of information security.
    B. Joining the Taiwan Computer Network Crisis Response Coordination Center Alliance allows the company to access cybersecurity intelligence sharing and relevant information to enhance its cybersecurity measures.
    C. Information security supervisor and specialists are regularly educated and trained in information security every year, or take courses of information security-related certification
    D. Social engineering exercise with email shall be taken place at least once every year
    E. Meeting of information security should be called half of a year and review information security-related policy and result.
6. Emergency Reporting Procedure:
    When a cybersecurity incident occurs, the reporting unit should proactively notify the Information Department. The cybersecurity personnel will then assess the type of incident and handle it immediately, while also keeping a record of the incident handling process.

4.6.2 In the most recent year and as of the date of publication of the annual report, if the losses, possible impacts and countermeasures of major information security incidents cannot be reasonably estimated, the fact that they cannot be reasonably estimated shall be explained: None

4.7 Improtant Contracts

The contracting parties, major content, restrictive clauses, and the commencement dates and expiration dates of supply/distribution contracts, technical cooperation contracts, engineering/construction contracts, long-term loan contracts, and other contracts that would affect shareholders' equity, where said contracts were either still effective as of the date of publication of the annual report, or expired in the most recent fiscal year

Contract Type	Party involved	Duration of contract Date	Major Content	Restriction terms
Line of Credit Contract	Land Band Shilin Branch	2025.4.30 2026.4.30	Bank Line of Credit Available credit line NT$120 million	None
Line of Credit Contract	Taishin Bank Jianguo Branch	2025.2.28 2026.2.28	Bank Line of Credit Available credit line NT$150 million	None
Line of Credit Contract	Taipei Fubon Commercial Bank Anhe Branch	2024.4.16 2025.4.16	Bank Line of Credit Available credit line USD 7 million	None
Line of Credit Contract	Cooperative Bank, Daan Branch	2025.4.16 2026.2.23	Bank Line of Credit Available credit line NT$180 million	None
Line of Credit Contract	KGI Bank Cheng Tung Branch	2025.3.13 2026.3.13	Bank Line of Credit Available credit line NT$ 100 million	None
Line of Credit Contract	DBS Bank, Nanjing East Rd Branch	2024.2.15 2025.2.15	Bank Line of Credit Available credit line NT$ 50 million	None

V. Review of Financial Conditions, Financial Performance, and Risk Management

5. 1 Analysis of Financial Status

Unit: NTD in Thousands

Item	2023	2024	Difference	
			Amount	%
Current Asset	2,244,673	1,906,045	(338,628)	-15.09%
Fixed Asset	2,241,337	2,494,337	253,000	11.29%
Total Assent	4,486,010	4,400,382	(85,628)	-1.91%
Current Liability	476,248	482,612	6,364	1.34%
Fixed Liability	185,101	157,811	(27,290)	-14.74%
Total Liability	661,349	640,423	(20,926)	-3.16%
Capital Stock	3,434,273	3,434,273	0	0.00%
Capital Surplus	52,526	42,763	(9,763)	-18.59%
Retained Earnings	232,248	184,659	(47,589)	-20.49%
Total Stockholders' Equity	3,824,661	3,759,959	(64,702)	-1.69%

Analysis of Change in Proportions:

1. Retained earnings: Changes in distribution earnings in 2024, derived from cash dividend for the fiscal year 2023.
2. Major Impact on Financial Performance：The Company's financial condition has not changed significantly.
3. Future response actions: Not applicable

5.2 Analysis of Financial Performance

A. Financial Performance

Unit: NTD in Thousands

Item	2023	2024	Changes in Amount	Proportional Change (%)
Net Operating Revenue	1,709,935	1,667,045	(42,890)	-2.51%
Cost of Goods Sold	1,013,161	982,756	(30,405)	-3.00%
Gross Profit	696,774	684,289	(12,485)	-1.79%
Operating Expenses	717,777	734,495	16,718	2.33%
Net Operating Profit(Loss)	(21,003)	(50,206)	(29,203)	139.04%
Non-operating Income and Expenditure	51,229	71,374	20,145	39.32%
Profit Before Tax	30,226	21,168	(9,058)	-29.97%
Income Tax Expense	15,991	11,364	(4,627)	-28.94%
Net Profit After Tax	14,235	9,804	(4,431)	-31.13%
Total Comprehensive Income (Loss) for the year	58,706	25,280	(33,426)	-56,94%

Analysis of Change in Proportions:

1. Net Operating Profit: Mainly due to the increase in operating expenses in 2024.
2. Non-operating Income and Expenditure: Mainly due to foreign currencies exchange.
3. Total Comprehensive Income (Loss): Unrealized loss on investments in equity instruments at fair value through other comprehensive income.
4. Sales Volume Forecast and Related Information: For additional details, please refer to “1. Letter to Shareholders”.
5. Major Impact on Financial Performance: The Company’s financial condition has not changed significantly.
6. Future Plan on Financial Performance: Not applicable.

B. Analysis of operating gross margin changes: Not applicable

5.3 Analysis of Cash flow

A.LiquidityAnalysis for the last two Year:

Item \ fiscal year	2023	2024	Increase/decrease (%)
Cash Flow Ratio (%)	55.70	7.31	-86.88%
Cash Flow Adequacy Ratio (%)	47.31	49.47	4.57%
Cash Reinvestment Ratio (%)	5.43	-0.65	-111.97%
Analysis of Changes in Proportions The main reason is the decrease in the group's inventory in 2023, which increased operating net cash inflows.			

B. Remedial Actions for Liquidity Shortfall As a result of positive operating cash flows and cash on-hand, remedial actions are not required.

C.Cash flow analysis for the coming year:

Unit: NTD in Thousands

Opening cash balance	Net cash flows from operating activities throughout the year	Net cash flows form investing activities throughout the year	Net cash flow from financing activities throughout the year	Cash shortfalls remedial measures	
				Investment plan	Management plan
932,327	71,735	(110,000)	894,062	0	0

Analysis of cash flow changes this year (the next year):

1. Operating activities: The company continues to develop new products and open up new markets, and it is estimated that operating activities will generate cash inflows.
2. Investment activities: Under the premise of improving the company's comprehensive perating efficiency and capital utilization efficiency, relevant investment evaluations will be conducted based on the best.
3. Financing activities: If the cost of funds rises in the future, bank borrowings will be repaid, and the company will have cash outflows at that time.

5.4 Financial operations of any major capital expenditures during the most recent fiscal year:

In fiscal year 2023, the Company obtained approval from the Board of Directors to allocate resources for the advance purchase of the building for the operational headquarters setting. Payments are being executed following the predetermined schedule outlined in the purchase agreement. Thus far, the expenses have been financed through internal funds, which have had no significant impact on the current financial operations.

5.5 The re-investment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment rofitability, and investment plans for the coming year:

Unit: NTD in Thousands

Item	Current P&L	Main business items	Reason for gain or loss	Action plan	Investment plan for the 12 months
Holco (BVI) Inc.	(14,529)	Holding Company	Impact of the investee company's losses	Improving the operation of the invested company.	None
Gold Fountain Limited	18,421	Holding Company	Normal	N/A	None
Fuxing Biomedical Co., Ltd.	(6,622)	Medical & Healthcare Service and Equipment Sales	Adjustment of Operational Model	Adjusting the operating model to improve efficiency.	None
LIIGEN INC.	(60)	Sales of computer peripheral equipment	Adjustment of Operational Model	Adjusting the operating model to improve efficiency.	None
YONG JHAO INNOVATION INVESTMENT CO., LTD.	9,887	Holding Company	Normal	N/A	None
BIG TEN INVESTMENT CONSULTING CO., LIMITED	1,915	Holding Company	Normal	N/A	None
S.H.K	(16,420)	Sales of computer peripheral equipment	Adjustment of Operational Model	Adjusting the operating model to improve efficiency.	None
S.C.G.	2,672	Sales of computer peripheral equipment	Normal	N/A	None
S.C.H.	14,167	Sales of computer peripheral equipment	Normal	N/A	None
S.C.J.	2,092	Sales of computer peripheral equipment	Normal	N/A	None
CARILEX MEDICAL INC.	13,476	Medical & Healthcare Service and Equipment Sales	Normal	N/A	None
Carilex Medical Ltd.	(4,619)	Medical & Healthcare Service and Equipment Sales	Adjustment of Operational Model	Adjusting the operating model to improve efficiency.	None
Carilex Medical USA INC.	(77)	Medical & Healthcare Service and Equipment Sales	Adjustment of Operational Model	Adjusting the operating model to improve	None

Item	Current P&L	Main business items	Reason for gain or loss	Action plan	Investment plan for the 12 months
				efficiency.	
Carilex Medical Technologies GmbH	(1,029)	Medical & Healthcare Service and Equipment Sales	During the market expansion phase, low revenue and high operating expenses resulted in an operating loss.	Adjusting the operating model to improve efficiency	None
SCM	(465)	Sales of computer peripheral equipment	Adjustment of Operational Model	Adjusting the operating model to improve efficiency.	None
SHANDONG LIXIN PENSION INDUSTRY DEVELOPMENT CO., LTD	(228)	Medical & Healthcare Service and Equipment Sales	Adjustment of Operational Model	Adjusting the operating model to improve efficiency.	None

5.6 Analysis of Risk Management

A. Effects of changes in interest rates, foreign exchange rates and inflation on corporate finance, and future response measures.

The company's 2024 interest and exchange gains and losses are as follows:

Unit: NTD in Thousands

Item \ Year	2024
Net gain or loss on foreign currency exchange	34,674
Net operating revenue	1,667,045
Net profit before tax	21,168
Ratio of net gain or loss on foreign currency exchange to net operating income	2.08%
Ratio of net gain or loss on foreign currency exchange to net profit before tax	163.80%
Interest income	30,959
Interest income as a percentage of net operating income	1.86%
Interest income as a percentage of net profit before tax	146.25%
Interest expenditure	7,604
Interest expenditure as a percentage of net operating income	0.46%
Interest expenditure as a percentage of net profit before tax	35.92%

Source: Financial report audited by accountant

(1) In terms of interest rates: the annual net interest income was NT$30,959 thousand. Because the domestic and foreign market interest rates remain stable, and the company's interest income and expenditure account for a small proportion of net revenue, the impact of interest rate changes on the company's profit and loss is limited. In the future, the interest rate of bank borrowings will be evaluated regularly, and close contact with banks will be maintained to obtain more favorable interest rates to reduce interest expenses.

(2) In terms of exchange rate: the net exchange income for the year was NT$34,674 thousand. Since the company has taken appropriate hedging on receiving payments in a variety of major currencies, the impact of exchange rate changes on the company's profit and loss is limited. In the future, according to the company's operating conditions, it will be matched with forwarding foreign exchange contracts to avoid foreign currency risks.。

(3) In terms of inflation: the company's main products are personal computer-related products, and the selling price is positively correlated with the inflation rate, so the impact of inflation is not significant.

B. The Company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:

The company's business strategy has based on the principle of stability and conservative and has not engaged in high-risk, high-leverage investment transactions in recent years.

The company engages in derivative transactions primarily to mitigate exchange rate risk, ensuring that the overall gains or losses from these hedging activities remain within the company's control.

The company has formulated a number of investment guidelines for cutting risk, including “Procedure for the Acquisition and Disposal of Assets,” “Procedure for Lending Capital to the Others”, “Procedure for the Endorsement and Guarantee,” and “Procedure for the Trading and Disposal of Derivatives.

C. Future Research & Development Projects and Corresponding Budget:

Unit: NTD in Thousands

Products	Future Research & Development Plan	current progress	Expected Research Expenditure	Expected Completion Schedule	Major Risk Factor
Mini-Barebone Computers	1. Development of USB 4.0 support specification	Under development	51,600	2025/Q1-Q4	1. The market application specifications changes 2. Key component supply status 3. RD resource allocations
	2. Raise CPU heat-dissipation efficiency on Cube series				1. Key component supply status 2. RD resource allocations
	3. Creating models with integrated NPU core processors.				1. The market application specifications changes 2. Key component supply status 3. RD resource allocations
	4. Development of multi-sockets of graphics card				1. The market application specifications changes 2. R&D resource allocations and schedule changes
	5. Development of WoA architecture product for AI PC				1. The market application specifications changes 2. R&D resource allocations and schedule changes
Kiosk Panel PC MedicalPC Box PC AI-enable BoxPC	1. Launch IoT Edge/AI Edge computing models.	Under development	36,930	2025/Q1-Q4	1.SW design resource 2. POC schedule changes 3. Assistance of special technical requirement
	2. Introduce Intelligent HMI/Panel PC/Medical Panel PC				1. Mass production schedule 2. R&D resource and development schedule 3. Medical certification schedule
	3. New Fanless Embedded BOX PC (Wide temperature and voltage range, Low power consumption, AI-enabled)				1. Planning development schedule status 2. R&D resource allocations and schedule changes 3. POC and certification schedule changes
Software & Firmware Development	1. Develop air mattress with rotating function based on North America demand	Under development	32,000	2025 Q4	1. Software resources and test schedule 2. Testing verification and progress in medical certifications 3. The difference in product demand between the Americas and Europe

Products	Future Research & Development Plan	current progress	Expected Research Expenditure	Expected Completion Schedule	Major Risk Factor
	2. Develop a software platform capable of receiving data from pressure-detecting sensors, and further managing and analyzing the data for medical air mattresses			2026 Q3	1. Monitoring the progress of testing, validation, and relevant certifications 2. Clinical usage experiences and medical facility setup planning 3. Reduce medical personnel burden
	3. Develop AI large language model and voice recognition			2024 Q3 - 2025 Q3	1. Understanding of actual customer needs 2. Product development technology and testing
	4. Develop AI assistant system and instant voice translation system			2025 Q2 - Q3	1. Assessment of customers need and market demand 2. Product development technology and testing 3. Cost control of products

D. Effect on the company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response.

The operation of the Company and its subsidiaries are in compliance with relevant laws and regulations at home and abroad, and are always updated with the latest changes in the legal environment at home and abroad. There has been no effect on the Company's financial operations of important policies adopted and changes in the legal environment at home and abroad in the most recent fiscal year and as of the printing date of the annual report.

E. Effect on the company's financial operations of developments in science and technology (including the cyber and information security risk)as well as industrial change, and measures to be taken in response:

With rapid development of AI applications, data analysis and image recognition, and speech processing widely integrated into different terrority. Traditionally, cloud-based AI architectures have been relied upon and utilizing remote servers for intensive computations. However, edge AI has emerged in response to the growing demand for immediacy and low latency. Edge AI could reduce data transmission and latency and raise efficient and information security by distributing computation to terminal equipment such as sensors and industrial computers. Today, edge AI and cloud are complementary architectures and promote smart application for development.

We strengthen information security management to ensure the confidentiality, integrity, and availability of information assets. This provides an environment for the continuous operation of information business and ensures compliance with relevant regulations. By doing so, we protect against intentional or accidental threats from internal or external sources. We have established security operation guidelines to ensure information security compliance for all employees of the company.

he Company has not had any cyber-attacks or information security incidents in the most recent year and up to the date of publication of the annual report

F. The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures:

The Company and its subsidiaries uphold the corporate mission of continuous innovation and integrity management, to meet the needs of customers. The Company's own brand "Shuttle" has built a good reputation and positive image for its outstanding product quality and services. Therefore, in the most recent year and as of the printing date of the annual report, there was no change in corporate image and crisis.

G. Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans:

The Company has no ongoing merger and acquisition activities. Not Applicable

H. Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans

The Company has no plan for factory expansion. Not Applicable.

I. Risks Relating to and Response to Excessive Concentration of Purchasing Sources and Excessive Customer Concentration

(1) Purchasing

In addition to long-term cooperative manufacturers, it also actively develops other suppliers to avoid the risk of purchase concentration. Therefore, there is no risk of conerntration of purchases.

(2) Sales operation

The Company boasts an extensive worldwide network of subsidiaries, resellers, partners, and suppliers, and has subsidiaries located in the USA, Germany, Japan, Brazil, and set up a regional representatives system, to work closely with the channel partners like system integrators, distributors, software vendors and so on, while building a strong and stable customer relationship.

J. Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%

The shareholdings of the Company's directors and supervisors have been stable during the last few years, and there have been no major transfers or swaps of shares

K. Effects of, Risks Relating to and Response to the Changes in Management Rights: Not Applicable

L. Litigious and non-litigious matters. List major litigious, non-litigious or administrative disputes that

(1)involve the company and/or any company director, any company supervisor, the general manager, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent,and/or any company or companies controlled by the company;

(2)have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report: N/A.

M. Other important risks, and mitigation measures being or to be taken:

Security Risks:

Our company consistently evaluates network equipment and makes adjustments to computer systems each year to stay current with the evolving network environment and associated risks. We conduct regular system restoration drills to ensure operational readiness in case of disasters or accidents. Data is routinely backed up and stored off-site for security purposes. Monthly cybersecurity awareness campaigns and periodic training sessions are held to educate employees and enhance their understanding of cybersecurity, safeguarding our critical business systems. We are part of the Taiwan Computer Emergency Response Team (TWCERT) Alliance for information sharing and security updates. Our security manager and dedicated staff receive annual information security training or certification. To date, no significant security incidents have occurred.

5.7 Other important matters

Risk management organization structure

The risk management framework is based on the best international risk management model to ensure the effective operation of the risk management mechanism.

The company's overall risk management policy takes preventive risk management as the main goal. All possible risks, such as: company risk management, R&D results publication, customer order targets, production delivery control, raw material supply, etc., are all hierarchically responsible and managed by the company and each business entity.

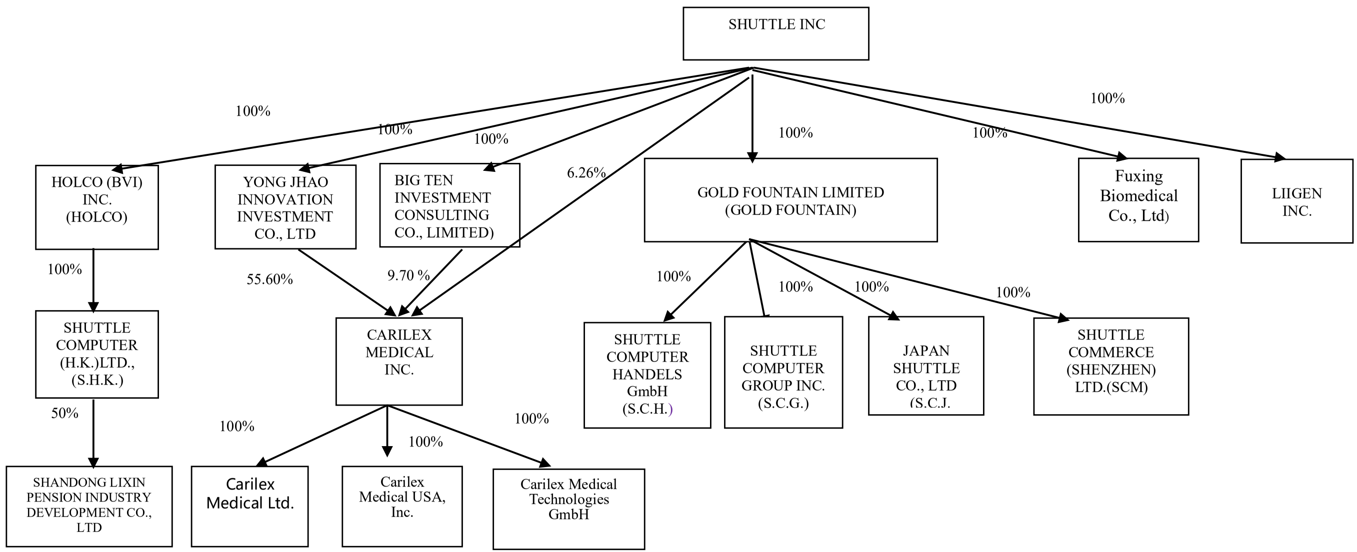
Organization	Responsibility
Board of Directors (including compensation committee and audit committee	1. Revise the company's internal control system and accounting system 2. Policies to control the company's major risks and ensure the effectiveness of the risk management mechanism
Management (including General Manager and Vice president	1. Implement board risk management decisions 2. Coordinate and process cross-departmental risk management information 3. Risk early warning, assessment of risk loss, proposal of risk treatment countermeasures, tracking and aggregation of risk information
All department and subsidiaries	1. Management of daily risk management activities. 2. Implement the implementation of the company's risk management activities.

VI. Special Disclosure

6.1 Summary of Affiliated Companies

A. Consolidated business report of subsidiaries

(1) The Company and Affiliates



(2) According to Article 369-3 of the Company Law, the company is presumed to have control and affiliation: None

(3) A company with a controlling affiliation in accordance with Article 6 of the Compilation Guidelines for the Compilation of Relational Consolidated Financial Statements and Relational Reports: None

(4) Each Affiliated Company Basic Information

2024/12/31 Unit: Thousands

Corporate name	Date of establishmen	Address	Paid-in Capital	Principal business activities
Holco (BVI) Inc.	1996.07	VISTRA CORPORATE SERVICES CENTRE, WICKHAMS CAY II, ROAD TOWN, TORTOLA, VG1110, BRITISH VIRGIN ISLANDS.	USD9,230	Holding Company
Gold Fountain Limited	1997.10	VISTRA (CAYMAN) LIMITED, P.O. BOX 31119 GRAND PAVILION, HIBISCUS WAY, 802 WEST BAY ROAD, GRAND CAYMAN, KY1-1205 CAYMAN ISLANDS	USD10,000	Holding Company
SHK	1997.08	UNIT 1405-1406, DOMINION CENTRE, 43-59 QUEEN'S ROAD EAST, WANCHAI, HONG KONG	USD8,001	Sales of computer system and peripherals
SCG	1990.07	17068 EVERGREEN PLACE, CITY OF INDUSTRY, CA 91745 U.S.A.	USD5,300	Sales of computer system and peripherals
SCH	1991.07	FRITZ-STRASSMANNSTR.5D-253 37 ELMSHORN, GERMANY	EUR2,677	Sales of computer system and peripherals
JAPAN SHUTTLE CO., LTD	2004.01	2F MURAKAMI BLDG., 1-8-3 OJIMA KOTO-KU TOKYO, 136-0072 JAPAN	JPY100,000	Sales of computer system and peripherals
SHUTTLE COMMERCE (SHENZHEN) LTD.	2005.10	Building 205, Block 8, Industrial Area, Shatoujiao Bonded Zone, No. 2015 Shenyan Road, Pengwan Community, Haishan Street, Yantian District, Shenzhen City, Guangdong Province, China	USD1,750	Sales of computer system and peripherals
SHANDONG LIXIN PENSION INDUSTRY DEVELOPMENT CO., LTD.	2017.05	No. 245 Dongfeng East Street, Kuiwen District, Weifang City, Shandong Province	RMB20,000	Elderly care service and related device and peripherals
FUXING BIOMEDICAL CO., LTD	2018.02	2F., No. 30, Ln. 76, Ruignang Rd., Neihu Dist., Taipei City	NTD100,000	Elderly-care service and releated devices and peripheral
LIIGEN INC	2018.10	6F., No. 32, Ln. 76, Ruignang Rd., Neihu Dist., Taipei City	NTD15,000	Sales of computer system and peripherals
YONG JHAO INNOVATION INVESTMENT CO., LTD.	2016.04	No. 30, Ln. 76, Ruiguang Rd., Neihu Dist., Taipei City	NTD 163,500	Holding Company
BIG TEN INVESTMENT CONSULTING CO., LIMITED	2016.04	No. 30, Ln. 76, Ruiguang Rd., Neihu Dist., Taipei City	NTD 100,000	Holding Company "

CARILEX MEDICAL INC.	2012.05	No. 77, Keji lst Rd., Guishan Dist., Taoyuan City	NTD 136,000	Sales of medical device and peripherals
Carilex Medical Ltd	2016.11	Unit B3 Chaucer Business Park, Dittons Road, Polegate, BN26 6QH	GBP600	Sales of medical device and peripherals
Carilex Medical USA, Inc.	2020.11	17068 EVERGREEN PLACE, CITY OF INDUSTRY, CA 91745 U.S.A.	USD100	Sales of medical device and peripherals
Carilex Medical Technologies GmbH	2022.07	FRITZ-STRASSMANNSTR.5D-253 37 ELMSHORN, GERMANY	EUR200	Sales of medical device and peripherals

Note 1: Presumed to have control and subordination of the same shareholder information: not applicable.

Note 2: The industries covered by the business operations of the overall affiliated companies The business of the company and its affiliated companies includes: sales of computers and peripheral products, general investment, elderly care services, sales of peripheral equipment, and sales of medical peripheral equipment.

(5) Information on directors, supervisors and general managers of affiliated companies

2024/12/31

Corporate name	Title	Name / representative	Hold shares	
			shares	%
Holco (BVI) Inc.	Director	YU, LI-NA	923	100%
Gold Fountain Limited	Director	YU, LI-NA	10,000,000	100%
SHK	Director	YU, LI-NA	8,001,300	100%
SCG	Director	Cheng Wei-Hsun	30,000	100%
SCH	Director	Cheng Wei-Hsun	Not applicable	100%
JAPAN SHUTTLE CO., LTD	Director	Cheng Wei-Hsun	2,000	100%
SHUTTLE COMMERCE (SHENZHEN) LTD	Director	CHENG,FENG-HSIANG	Not pplicable	100%
SHANDONG LIXIN PENSION INDUSTRY DEVELOPMENT CO., LTD.	Director	WANG,CHING-CHUN	Not applicable	50%
FUXING BIOMEDICAL CO., LTD	Director	SHUTTLE INC YU, LI-NA	10,000,000	100%
LIIGEN INC	Director	SHUTTLE INC YU, LI-NA	1,500,000	100%
YONG JHAO INNOVATION INVESTMENT CO., LTD.	Director	SHUTTLE INC YU, LI-NA	16,350,000	100%
BIG TEN INVESTMENT CONSULTING CO., LIMITED	Director	SHUTTLE INC YU, LI-NA	10,000,000	100%
CARILEX MEDICAL INC.	Director	YONG JHAO INNOVATION INVESTMENT CO., LTD. CHENG, WEI-HSUN	14,528,970	71.56%
Carilex Medical Ltd.	Director	CHENG, WEI-HSUN	600,000	100%
Carilex Medical USA, Inc.	Director	CHENG, WEI-HSUN	100,000	100%
Carilex Medical Technologies GmbH	Director	CHENG, WEI-HSUN	Not applicable	100%

(6) Operating Overview of Affiliated Companies

Financial status and operating results of each affiliated company

Unit: Unless otherwise specified, the rest is NT$ thousand

Company Name	Capital	Total assets	Total liabilities	Net worth	Operating income	Operating profit	Current profit and loss	Net profit (loss) per share (yuan)
Holco (BVI) Inc.	285,137	273,070	0	273,070	0	(73)	(14,529)	(15,739.74)
SHK	262,218	234,364	9,222	225,142	0	(22,501)	(16,420)	(2.05)
Gold Fountain Limited.	337,041	279,849	0	279,849	0	(50)	18,421	1.84
SCG	186,662	229,806	133,088	96,718	364,552	5,207	2,672	89.06
SCH	171,495	303,940	161,112	142,828	709,305	14,150	14,167	-
SCJ	34,658	61,149	27,118	34,031	137,012	3,629	2,092	1,046.23
SCM	55,617	8,847	2,964	5,883	21,466	(654)	(465)	-
FUXING BIOMEDICAL CO., LTD	100,000	30,141	154	29,987	129	(4,449)	(6,622)	(0.66)
LIIGEN INC.	15,000	807	50	757	0	(65)	(60)	(0.04)
YONG JHAO INNOVATION INVESTMENT CO., LTD.	163,500	345,111	190	344,921	0	(1,125)	9,887	0.60
SHANDONG LIXIN PENSION INDUSTRY DEVELOPMENT CO., LTD	91,090	83,994	8,777	75,217	0	(42)	(457)	-
CARILEX MEDICAL INC.	203,040	462,633	132,591	330,042	263,797	(21,602)	13,476	0.66
Carilex Medical Ltd.	24,038	32,385	5,375	27,010	17,089	(4,191)	(4,619)	(7.70)
Carilex Medical B.V.	0	0	0	0	0	0	0	0.00
Carilex Medical USA, Inc.	2,787	74,754	79,700	(4,945)	181,475	(198)	(78)	(0.78)
Carilex Medical Technologies GmbH	6,341	9,837	5,520	4,316	23,795	(1,190)	(1,029)	-
BIG TEN INVESTMENT CONSULTING CO., LIMITED	100,000	101,670	450	101,220	0	(87)	1,915	0.19

B. **Consolidated financial statement of affiliated corporates:**
It consist with the entity for preparing the consolidated financial statement, there's no need to separately prepare it for affiliated enterprises.

C. **Relationship report: The company is not a subsidiary of another entity:** Not applicable.

6.2 Where the company has carried out a private placement of securities during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

6.3 Other necessary supplementary explanations: None.

6.4 Matters that have a significant impact on shareholders' equity or securities prices: None.

CREATE BRILLIANT
BUSINESS SOLUTIONS

Shuttle®

www.shuttle.com